

~~a day that he/she is assigned to work at the School, the City shall assign another police officer who meets the qualifications listed on Exhibit A to temporarily perform the SRO duties, subject to the same compensation as provided in section 5 of this Agreement.~~

**7. Duties of the SRO.** The SRO shall only perform the duties described on Exhibit CB, which is attached hereto and incorporated herein by reference. The City shall provide each SRO with a copy of this Agreement, including Exhibit BC, and shall require the SRO to provide a signed acknowledgement that he/she has received and reviewed this Agreement. Upon request, the City shall provide the District with a copy of said signed acknowledgement.

**8. Program Review.** Prior to June 30, 2019, the Parties will meet to review the SRO program at the School and discuss the Parties' intent for the following school year. The City shall cooperate with the District to prepare a report for the Board's review, with a recommendation to keep, modify, or terminate the SRO program.

**9. Compliance with Board Policies and Procedure.** The SRO shall comply with applicable Board policies (including but not limited to, 5:230 Maintaining Student Discipline and 7:190 Student Behavior, which are attached hereto as Exhibit DC) and procedures, as well as the annual Student-Parent Handbook (Chapter 6 of said Handbook is attached hereto as Exhibit DE), in the course of his/her duties, and any other operating procedures that are agreed upon by the Parties, provided that copies of these policies have been provided to the SRO in advance.

~~**10. Complaint Procedure.** The SRO shall be considered an "agent" of the District for purposes of the District's Uniform Grievance Procedure, as set forth in Board Policy 2:260. As such, the District will process complaints received about the SRO in accordance with the Uniform Grievance Procedure. The City will process any complaints received about the SRO in accordance with the City's standard complaint procedure.~~

**110. Data Collection.** The District's administration will establish and memorialize criteria for evaluating the impact of the SRO program and will collect data during the term of this Agreement for the Board to analyze.

**101. Compliance with Laws.** The Parties shall comply with all applicable laws, ordinances, rules, regulations and codes in performing their respective obligations hereunder.

**112. Access to Records.**

a. **District Records.** The Parties acknowledge and agree that all student, personnel, medical, and District-related business records generated by District employees or students shall be the property of the District. The Parties agree to comply with all state and federal laws, including, but not limited to, the *Illinois School Student Records Act* (105 ILCS 10/1 *et seq.*), the *Illinois Mental Health and Developmental Disabilities Confidentiality Act* (740 ILCS 110/1 *et seq.*), the federal *Family Educational Rights and Privacy Act* (20 U.S.C. § 1232g; 34 C.F.R. Part 99), *Health Insurance Portability and Accountability Act of 1996* (45 C.F.R. Parts 160 and 164), the *Illinois Personnel Records Review Act* (820 ILCS 40/1 *et seq.*), and all rules and regulations governing the release of student, personnel, and medical records. To the extent