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1 IN RE:)
2 INVESTIGATIVE INTERVIEW OF)
3 DANA BERMAN)
4
5 The investigative interview of DANA
6 BERMAN, taken before KAREN A. FAZIO, CSR
7 No. 84-1834, a Notary Public within and for the
8 County of Cook, State of Illinois, and a Certified
9 Shorthand Reporter of the State of Illinois, taken
10 at Maine Township, 1700 Ballard Road, Park Ridge,
11 Illinois, on the 7th day of June, A.D., 2018, at
12 2:08 p.m.
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1 PRESENT:
2 ANCEL, GLINK, DIAMOND, BUSH,
3 DiCIANNI & KRAFTHOFER, P.C.,
4 (140 South Dearborn Street, Suite 600,
5 Chicago, Illinois 60603,
6 (312) 782-7606), by:
7 MR. ROBERT T. MC CABE and
8 MS. MARGARET KOSTOPULOS,
9 appeared on behalf of Maine Township.
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23 REPORTED BY: KAREN A. FAZIO, CSR
24 CSR No. 84-1834

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1 MR. MC CABE: As I said, my name is Bob
2 McCabe. I'm an attorney with Ancel Glink. We
3 represent the Township. Margaret Kostopulos is a
4 partner with Ancel Glink. We are part of the labor
5 and employment group with the firm. We were asked
6 to come in and investigate different allegations of
7 potential sexual harassment, and so what we'll do
8 today is ask you specific questions regarding
9 knowledge that you may or -- you may not have any
10 knowledge about things, but we'll ask you specific
11 questions. You respond as you see fit. If you
12 want to fill in any blanks or anything like that,
13 then feel free to do so, and we'll just go from
14 there.
15 MS. BERMAN: Okay.
16 MR. MC CABE: We have a court reporter here so
17 we make sure we get an accurate record of
18 everything that was said, and to assist us in
19 analyzing this when we come up with findings and
20 recommendations.
21 MS. BERMAN: Okay.
22 MR. MC CABE: We'd ask that you keep it all
23 confidential because we think that's probably the
24 best way to maintain the integrity of the

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1 investigative process.
2 And we would tell you there is, per the
3 policy, a no retaliation provision. So if you feel
4 that there is anything being done or said to you
5 retaliatory in any way, please do let us know. You
6 have our contact information.
7 MS. BERMAN: Okay.
8 MR. MC CABE: That's about it.
9 MS. KOSTOPULOS: So, Dana, what have you heard
10 about this situation?
11 MS. BERMAN: I have heard that one of our
12 Township trustees has made allegations that another
13 Township trustee has touched her inappropriately on
14 three separate occasions.
15 MS. KOSTOPULOS: And you heard that how?
16 MS. BERMAN: I heard that because there were
17 newspaper articles, two newspaper articles that
18 were out in the paper these last week-and-a-half, I
19 believe.
20 MR. MC CABE: One today?
21 MS. BERMAN: There was one yesterday? Is
22 there another one today?
23 MS. KOSTOPULOS: Maybe it's the same.
24 MR. MC CABE: Maybe it's the same one. So

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1 there's that.
2 MS. BERMAN: There's that.
3 MS. KOSTOPULOS: So from the paper.
4 MS. BERMAN: From the paper. And a couple --
5 I don't remember who, but a couple people around
6 the building mentioned that there were
7 suspicious -- there's talk or allegations from one
8 board member to another a couple days after the
9 board meeting that I attended.
10 MS. KOSTOPULOS: Which was when?
11 MS. BERMAN: I don't remember the date.
12 MR. MC CABE: Was it in May?
13 MS. KOSTOPULOS: Would that be May?
14 MS. BERMAN: Yes, it was a Tuesday night.
15 MS. KOSTOPULOS: May 22nd?
16 MS. BERMAN: Yes.
17 MS. KOSTOPULOS: So you said you've been here
18 22 years?
19 MS. BERMAN: Uh-huh.
20 MS. KOSTOPULOS: So you know the scoop, right?
21 I mean, you know the players, the people, the
22 dynamics here, right?
23 MS. BERMAN: What does that mean?
24 MS. KOSTOPULOS: Well, like maybe you could

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1 give us insight into people, like trustees or, you
2 know, the individuals involved in this that maybe
3 we would not obtain otherwise.
4 MS. BERMAN: I cannot. Our board changes
5 every four years, and I do not know anything
6 personally about these two trustees.
7 MS. KOSTOPULOS: All right. So okay. So
8 let's start with that. You know that this involves
9 Trustee Jones?
10 MS. BERMAN: Correct.
11 MS. KOSTOPULOS: And Trustee Carrabotta?
12 MS. BERMAN: Correct.
13 MS. KOSTOPULOS: And you know them only as
14 trustees?
15 MS. BERMAN: Correct.
16 MS. KOSTOPULOS: All right. And how well do
17 you think that you know them? Like how would you
18 describe that?
19 MS. BERMAN: I know them and have a
20 relationship with them only as two board members.
21 I see them only in the way of their role as
22 Township trustees, whether it be at a board meeting
23 or a Township function. I don't know them
24 personally outside of the Township, and I don't

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1 know much about their personal lives.
2 MS. KOSTOPULOS: All right. And then in their
3 elected capacity, do you ever interact with them
4 individually?
5 MS. BERMAN: Never.
6 MS. KOSTOPULOS: All right.
7 MR. MC CABE: So they don't visit you in your
8 office with any specific concerns or things like
9 that to you on an individual basis?
10 MS. BERMAN: No.
11 MR. MC CABE: You'd hear about anything that
12 would come up at the board meetings that would be
13 given to you in some official form?
14 MS. BERMAN: Yeah, that's correct.
15 MS. KOSTOPULOS: Do you attend board meetings?
16 MS. BERMAN: Every one of them, yes.
17 MS. KOSTOPULOS: What's your job here?
18 MS. BERMAN: Administrator.
19 MR. MC CABE: So are you pretty much
20 responsible for day-to-day functions?
21 MS. BERMAN: I oversee personnel and programs.
22 MS. KOSTOPULOS: That's why you know about
23 that door.
24 MS. BERMAN: The secret door.

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1 MR. MC CABE: Okay. So I think you got
2 brought into this because of stuff that --
3 statements that were made about something that
4 happened at a Christmas party, this year's -- not
5 Christmas party but Township holiday party,
6 December 22, 2018.
7 Were you here that day, the day of the
8 holiday party?
9 MS. BERMAN: Yes.
10 MR. MC CABE: And you attended the party?
11 MS. BERMAN: Yes.
12 MR. MC CABE: And it was down here? When I
13 say "here," I'm referring to the area where we're
14 taking the statement, which is like a basement
15 area?
16 MS. BERMAN: No, it was held in the board
17 room.
18 MR. MC CABE: So that was held upstairs in the
19 board room?
20 MS. BERMAN: The Township holiday party was
21 held in the board room, correct. I planned it.
22 MR. MC CABE: Okay.
23 MS. KOSTOPULOS: And that was on when?
24 MS. BERMAN: I don't recall the date.

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1 MR. MC CABE: Could it have been
2 December 22nd?
3 MS. BERMAN: Perhaps.
4 MR. MC CABE: What time did it start, the
5 party, if you recall?
6 MS. BERMAN: I don't recall.
7 MS. KOSTOPULOS: Was it evening or afternoon?
8 MS. BERMAN: I think it was maybe noon. Maybe
9 lunch time, like at noon.
10 MR. MC CABE: Do you recall what time it was
11 supposed to end?
12 MS. BERMAN: Maybe like -- I don't think we
13 had an ending time. I think we probably thought
14 the whole thing would be a couple hours, two,
15 three hours. Two hours.
16 MR. MC CABE: Was it like a lunch?
17 MS. BERMAN: It was a lunch.
18 MR. MC CABE: Was alcohol served or not?
19 MS. BERMAN: Yes.
20 MR. MC CABE: Just beer, wine or --
21 MS. BERMAN: I think just beer and wine.
22 MR. MC CABE: Okay. Did Trustee Carrabotta
23 attend the party?
24 MS. BERMAN: He did. He came in at the very

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1 end, like the last 20 minutes.
2 MR. MC CABE: What time would you say that
3 was? Can you recall?
4 MS. BERMAN: Maybe -- I really don't. I'm
5 literally guessing. Maybe 2:00-something, after
6 2:00. Maybe after 2:00 o'clock.
7 MR. MC CABE: And when he came in, what were
8 you doing at that point?
9 MS. BERMAN: Starting to put some stuff away.
10 It was towards the very end.
11 MR. MC CABE: So you were kind of breaking it
12 down?
13 MS. BERMAN: Kind of breaking it down, yeah.
14 MR. MC CABE: Did he bring anything with him
15 to the party? I mean, did he come in with
16 anything?
17 MS. BERMAN: Yes. We had a grab bag, everyone
18 was coming in with a grab bag gift, and he came
19 with a grab bag gift. I don't think he realized he
20 had missed the grab bag.
21 MR. MC CABE: What did he bring?
22 MS. BERMAN: I think it was like a little
23 Christmas -- like a little lantern with a wreath
24 around it.

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1 MR. MC CABE: Did he bring wine with him?
2 MS. BERMAN: I don't recall.
3 MR. MC CABE: And did you speak to him at the
4 party?
5 MS. BERMAN: I did.
6 MR. MC CABE: All right. And what was the
7 conversation that you had with him?
8 MS. BERMAN: I don't specifically recall, but
9 it was very generic, and it was with several other
10 people in a group.
11 MR. MC CABE: And was Vicki Rizzo there?
12 MS. BERMAN: Yes.
13 MR. MC CABE: What's her job?
14 MS. BERMAN: She's my assistant,
15 administrator's assistant.
16 MR. MC CABE: Did she speak with him, do you
17 know?
18 MS. BERMAN: Yes, we were in the same group.
19 MR. MC CABE: Okay.
20 MS. BERMAN: It was a group conversation. I
21 never spoke to him alone.
22 MR. MC CABE: So it was Vicki, you and who
23 else?
24 MS. BERMAN: Mike Saaman, our code enforcement

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1 officer, I believe.
2 MR. MC CABE: Anybody else?
3 MS. BERMAN: No, I don't think so.
4 MR. MC CABE: Did you all drink with Trustee
5 Carrabotta at that party at that time?
6 MS. BERMAN: I believe we did.
7 MR. MC CABE: Okay. Like did you just sit
8 around upstairs where the party was?
9 MS. BERMAN: We were standing in the middle of
10 the board room.
11 MR. MC CABE: Okay. So it wasn't like anybody
12 said, hey, come sit down, let's have cocktails?
13 MS. BERMAN: No, we were literally standing
14 talking to him while we were cleaning up.
15 MR. MC CABE: And did he say, have a drink
16 with me?
17 MS. BERMAN: No.
18 MR. MC CABE: Or how did that go?
19 MS. BERMAN: I think we were just drinking
20 when he walked in.
21 MR. MC CABE: Was that wine, beer?
22 MS. BERMAN: I don't recall.
23 MR. MC CABE: Do you recall how much he drank
24 while he was here?

1 MS. BERMAN: I do not.
 2 MR. MC CABE: How much time would you say that
 3 you spent with him that afternoon?
 4 MS. BERMAN: Maybe he was here 45 minutes.
 5 MR. MC CABE: And who was first to leave; him,
 6 you, Vicki, do you recall?
 7 MS. BERMAN: I don't recall.
 8 MR. MC CABE: Do you recall what time you
 9 left?
 10 MS. BERMAN: I don't.
 11 MR. MC CABE: Okay.
 12 MS. BERMAN: I'm usually the last person to
 13 leave. I host the party. So probably Vicki and I
 14 were the last to leave. I don't usually leave
 15 before anyone else.
 16 MR. MC CABE: What time did the Township
 17 office close that day, do you remember?
 18 MS. BERMAN: I think it was 5:00 o'clock.
 19 MR. MC CABE: All right. Did Trustee
 20 Carrabotta leave before you left that day?
 21 MS. BERMAN: I honestly don't remember. I
 22 mean, he probably did. Like I said, I usually
 23 don't leave before anyone else does.
 24 MR. MC CABE: Did you have any contact with

1 him before he left, like exchange any pleasantries,
 2 happy holidays, anything like that?
 3 MS. BERMAN: I don't recall.
 4 MR. MC CABE: Was there any physical contact
 5 at all before he left?
 6 MS. BERMAN: No.
 7 MR. MC CABE: Any hugging?
 8 MS. BERMAN: No.
 9 MR. MC CABE: No physical contact whatsoever?
 10 MS. BERMAN: No.
 11 MR. MC CABE: How about with Vicki, did you
 12 see him hug her or anything like that?
 13 MS. BERMAN: No.
 14 MR. MC CABE: Was Vicki still here after
 15 Carrabotta left?
 16 MS. BERMAN: I don't remember. I honestly
 17 don't remember who left before or after who.
 18 MR. MC CABE: And you said Mike Saaman might
 19 have been present.
 20 MS. BERMAN: Right.
 21 MR. MC CABE: Did you discuss at any point
 22 after the party anything that went on at the party
 23 involving Trustee Carrabotta with anyone else?
 24 MS. BERMAN: No.

1 MR. MC CABE: Did you ever discuss anything
 2 regarding Carrabotta with the clerk, Peter
 3 Gialamas?
 4 MS. BERMAN: No.
 5 MS. KOSTOPULOS: So it was reported to us that
 6 you stated to clerk Gialamas that you found Trustee
 7 Carrabotta to be handsy. Did you say that to him?
 8 MS. BERMAN: I do not recall that, ever making
 9 that statement.
 10 MS. KOSTOPULOS: So do you find Trustee
 11 Carrabotta to be handsy?
 12 MS. BERMAN: Absolutely not.
 13 MS. KOSTOPULOS: Do you know why -- I mean,
 14 and, again, it's your opinion, so I realize that,
 15 but do you have any idea why that statement has
 16 been attributed to you?
 17 MS. BERMAN: I do not.
 18 MS. KOSTOPULOS: Were you ever with Vicki
 19 where Vicki told Clerk Gialamas that Trustee
 20 Carrabotta was handsy or --
 21 MS. BERMAN: I've never heard her make that
 22 statement in front of me.
 23 MS. KOSTOPULOS: And when I say handsy, I mean
 24 that word or words to that effect.

1 MS. BERMAN: Can I ask where I was -- someone
 2 said I was when I made the statement?
 3 MS. KOSTOPULOS: At a holiday party.
 4 MR. MC CABE: Yeah.
 5 MS. BERMAN: A different holiday party?
 6 MR. MC CABE: Yes, December 30, 2018, Laura
 7 Morask's holiday party.
 8 MS. BERMAN: Personal holiday party? Okay. I
 9 was there. I was there with my husband. It was a
 10 personal holiday party. I can tell you I had a few
 11 drinks, and as administrator I kind of network and
 12 work the room, and there were many people there. I
 13 went around and had many conversations with many
 14 people, and I probably had three glasses of wine.
 15 MR. MC CABE: A lot of people from the
 16 Township were there?
 17 MS. BERMAN: There were. There was a mixture
 18 of attorneys and Township people. And, honestly,
 19 from six months ago, I don't really recall much of
 20 what I said. I specifically do not recall ever
 21 making that statement at that party.
 22 MS. KOSTOPULOS: So when you say that you
 23 don't recall, do you mean that you just don't
 24 remember, although you could have or are you saying

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1 that you would not say that because you don't
2 believe that?
3 MS. BERMAN: I'm saying that because I do not
4 believe that I said that.
5 MS. KOSTOPULOS: Well, okay. That was not
6 exactly one of my options. But what I'm trying
7 to --
8 MS. BERMAN: Let me say this. I did not make
9 that statement.
10 MS. KOSTOPULOS: All right.
11 MS. BERMAN: I don't know how much more clear
12 I can be. That statement was never made by me.
13 MS. KOSTOPULOS: Okay. And we're just trying
14 to get to the truth.
15 MS. BERMAN: Right.
16 MS. KOSTOPULOS: So, you know, would you have
17 any reason to think that that statement would be
18 true?
19 MS. BERMAN: No.
20 MS. KOSTOPULOS: All right. So Trustee
21 Carrabotta has never made an inappropriate gesture
22 or statement or anything towards you?
23 MS. BERMAN: Never. Never, ever. I don't
24 know how much more clear I can be.

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1 MS. KOSTOPULOS: No, we appreciate it.
2 MS. BERMAN: I know you're putting it
3 different ways, but I -- I've never stated that he
4 was inappropriate. He's never been inappropriate
5 with me.
6 MS. KOSTOPULOS: Have you ever seen him be
7 inappropriate?
8 MS. BERMAN: Never. He's always extremely
9 professional in my presence.
10 MS. KOSTOPULOS: All right. And so, you know,
11 I'm not trying to --
12 MS. BERMAN: Yeah.
13 MS. KOSTOPULOS: -- be antagonistic.
14 MS. BERMAN: I know.
15 MS. KOSTOPULOS: I'm just trying to make sure
16 I understand.
17 MS. BERMAN: Right.
18 MR. MC CABE: Let me tell you what, let me put
19 my pen down for a moment. One of our chief
20 concerns is there's something going on and that
21 people who are -- because this is not -- this is
22 neither of our first go-arounds with this kind of
23 stuff.
24 MS. BERMAN: Yeah.

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1 MR. MC CABE: And, unfortunately, we find in
2 many instances there are situations where people
3 are uncomfortable telling us things because they're
4 worried, and I get it, about what's going to happen
5 on the back end.
6 MS. BERMAN: Absolutely.
7 MS. KOSTOPULOS: And you probably had that
8 yourself with your employees.
9 MR. MC CABE: They're always worried about --
10 MS. BERMAN: Absolutely. Yep, I get it.
11 MR. MC CABE: So we don't -- what we want is
12 we just want to get to the bottom of it.
13 MS. BERMAN: Absolutely.
14 MR. MC CABE: And we don't want you to feel
15 like I'm concerned, so, you know -- not that you
16 would make anything up. I'm sure that you would
17 not. But we don't want you to worry about if I do
18 say something, then I have to worry about what the
19 backlash is going to be because the policy that was
20 adopted by the board is very clear on retaliation.
21 If there's any, then whoever is responsible for it
22 will be punished. Not you or anyone else who were
23 to make an allegation, but whoever is retaliating
24 as a result of someone participating in one of

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1 these investigations or coming forward, that person
2 will be dealt with.
3 MS. BERMAN: Right.
4 MR. MC CABE: So we just want to make sure
5 that everybody that we talk to understands that,
6 and understands that if they have a problem,
7 regardless of whatever level the person creating
8 the problem is on --
9 MS. BERMAN: Right.
10 MR. MC CABE: -- that person doesn't get to,
11 because of their position of authority, be able to
12 do things that they shouldn't be doing.
13 MS. BERMAN: Correct. I appreciate you
14 clearing that up. And I can tell you this, and so
15 let me make this statement. I was at a personal
16 Christmas party, I had several drinks, six months
17 ago. I don't remember everything I said. I can
18 tell you that I never made any statement saying
19 that David Carrabotta is inappropriate. I don't
20 recall that I ever made any type of statement like
21 that. I don't believe that David Carrabotta is
22 ever inappropriate, was ever inappropriate. I am
23 not afraid of retaliation.
24 MR. MC CABE: Okay.

1 MS. BERMAN: You can hear in my voice, I am
 2 quite upset that somebody stated that I said that.
 3 MR. MC CABE: Okay.
 4 MS. BERMAN: I'm not sure how I got put in the
 5 mix of this situation.
 6 MS. KOSTOPULOS: Well, we're concerned, too.
 7 MS. BERMAN: That is upsetting to me, as you
 8 can tell.
 9 MS. KOSTOPULOS: Yeah.
 10 MS. BERMAN: So I -- you know, I'm --
 11 MR. MC CABE: We're concerned about the same
 12 things you're concerned about.
 13 MS. BERMAN: Right. So I stand by what I say.
 14 I feel strong in what I say. I'm -- I stand behind
 15 the truth, and the truth is what I'm telling you.
 16 So, you know.
 17 MR. MC CABE: Let me ask you another question.
 18 Do you feel like somebody is pushing this situation
 19 on you and wants you to say something that you
 20 don't want to say?
 21 MS. BERMAN: I have no idea. I'm not
 22 commenting on that.
 23 MR. MC CABE: Okay.
 24 MS. KOSTOPULOS: Can you remember any

1 situation or conversation that might have been
 2 maybe misunderstood or misconstrued?
 3 MS. BERMAN: No.
 4 MS. KOSTOPULOS: Well, it's clear that you're
 5 very adamant, so we're trying to figure out, you
 6 know, how do we -- what's going on here, you know?
 7 Why have we heard that you have said things that
 8 you deny? You know, what's the back story to that.
 9 Any idea?
 10 MS. BERMAN: I don't know. I don't have an
 11 idea.
 12 MR. MC CABE: Let me ask you this. Did you
 13 have -- have you had any subsequent
 14 conversations -- did you have a conversation on the
 15 night of the holiday party with Laura Morask? Did
 16 she ask you if she could speak with you about
 17 Trustee Carrabotta on December 30th?
 18 MS. BERMAN: Never.
 19 MR. MC CABE: No? So you don't --
 20 MS. BERMAN: Can you repeat that?
 21 MR. MC CABE: December 30th at her holiday
 22 party.
 23 MS. BERMAN: Okay.
 24 MR. MC CABE: Did Supervisor Morask ask you if


1 she could talk to you about Carrabotta?
 2 MS. BERMAN: That night, no, no, no.
 3 MR. MC CABE: Has she since asked you or tried
 4 to talk to you about it?
 5 MS. BERMAN: Yes.
 6 MR. MC CABE: When was that.
 7 MS. BERMAN: About a week ago.
 8 MR. MC CABE: Okay. And what was said then?
 9 What happened then? What did she ask you? Was it
 10 just you and her?
 11 MS. BERMAN: Yeah.
 12 MR. MC CABE: What did she ask you?
 13 MS. BERMAN: She wanted -- she asked me -- I
 14 actually don't really recall. She asked me some
 15 questions similar to like what you're asking me
 16 now.
 17 MR. MC CABE: Right.
 18 MS. BERMAN: If I remember anything that
 19 happened at a Christmas party, and I pretty much
 20 stated exactly what I'm stating here.
 21 MR. MC CABE: Okay.
 22 MS. BERMAN: That I don't know what she's
 23 talking about, I never said anything, and please
 24 don't get me involved in this. I don't want

1 anything to do with this. And, you know, I -- you
 2 know, I don't want anything to do with the
 3 situation, and I don't know why my name is even
 4 being brought up in this situation. So I don't
 5 know what somebody thinks they might have
 6 overheard, but it didn't come from me.
 7 MS. KOSTOPULOS: All right. Well, we'll be
 8 very clear about that.
 9 MS. BERMAN: Okay.
 10 MR. MC CABE: All right. So let me look at
 11 one thing.
 12 MS. KOSTOPULOS: When you talked to supervisor
 13 Morask about this, what did she ask you? Did she
 14 ask you to cooperate with us?
 15 MS. BERMAN: No, I honestly don't remember.
 16 MS. KOSTOPULOS: Or to say anything in
 17 particular?
 18 MS. BERMAN: No, she didn't discuss any of
 19 this, you know, the situation. I honestly don't
 20 remember specifically what she asked me.
 21 MR. MC CABE: All right. Margaret, do you
 22 have anything else?
 23 MS. KOSTOPULOS: No, I don't.
 24 MR. MC CABE: Okay. So that said --

1 MS. KOSTOPULOS: Anything that you want to
 2 add?
 3 MS. BERMAN: No.
 4 MR. MC CABE: Is there anyone else you think
 5 we should talk to that may have more information
 6 about this? We'll talk to Vicki tomorrow, but
 7 anyone else?
 8 MS. BERMAN: Uhn-uhn.
 9 MR. MC CABE: And you mentioned Mike --
 10 MS. BERMAN: Saaman.
 11 MR. MC CABE: We'll talk to him this
 12 afternoon. So he was there on 12/22, right?
 13 MS. BERMAN: Yes, that's our work holiday
 14 party. I'm getting all my dates mixed up.
 15 MR. MC CABE: Was he at the other holiday
 16 party, too?
 17 MS. BERMAN: Yes.
 18 MR. MC CABE: Okay. Other than you're not
 19 happy to be here today --
 20 MS. BERMAN: Really? What gave that away?
 21 MR. MC CABE: Has this -- we're pretty
 22 perceptive. Has this incident affected you in any
 23 way at your job workwise?
 24 MS. BERMAN: No.

1 MS. KOSTOPULOS: Other than very irritated.
 2 MR. MC CABE: Other than it's irritated you?
 3 MS. BERMAN: No.
 4 MS. KOSTOPULOS: Is there talk about this
 5 around the office?
 6 MS. BERMAN: Not really, no.
 7 MR. MC CABE: Have you had any conversations
 8 with Carrabotta -- Trustee Carrabotta about this?
 9 MS. BERMAN: Nothing.
 10 MR. MC CABE: Nothing? Okay. So if there's
 11 any other information that you think of after you
 12 leave, please feel free to contact us. You have my
 13 card, you have Margaret's card. You have direct
 14 numbers, you have emails, so please let us know if
 15 anything else comes up. We'll let you know what
 16 our ultimate findings are since it was brought up
 17 to us you may be a complainant. But you haven't
 18 made a complaint, correct?
 19 MS. BERMAN: Correct. I absolutely have not
 20 made a complaint, and I want that on the record.
 21 MS. KOSTOPULOS: It's very clear.
 22 MS. BERMAN: Have not made any type of
 23 complaint.
 24 MR. MC CABE: That is on the record with a

1 court reporter.
 2 MS. KOSTOPULOS: And did you say that to
 3 Laura?
 4 MS. BERMAN: Yes.
 5 MR. MC CABE: You said I haven't made a
 6 complaint, I'm not complaining?
 7 MS. BERMAN: I said it 100 percent. So now
 8 it's been said again.
 9 MR. MC CABE: Right. So we prefer that this
 10 be kept confidential for obvious reasons.
 11 MS. BERMAN: Okay.
 12 MR. MC CABE: We can't make you do that, but
 13 we prefer it remain confidential.
 14 MS. BERMAN: I understand.
 15 MR. MC CABE: Retaliation is absolutely
 16 prohibited by the policy. If you feel like you're
 17 being retaliated against for anything, for saying
 18 something, not saying something, be sure to make us
 19 aware of that.
 20 MS. BERMAN: Okay.
 21 MR. MC CABE: Do you have any final comments,
 22 questions?
 23 MS. BERMAN: No.
 24 MR. MC CABE: Then we're done.

1 (WHICH WERE ALL THE PROCEEDINGS HAD
 2 IN THE ABOVE-ENTITLED CAUSE ON THIS
 3 DATE.)
 4 I, KAREN A. FAZIO, CSR No. 84-1834, a
 5 Certified Shorthand Reporter of the State of
 6 Illinois, do hereby certify that I reported in
 7 shorthand the proceedings had at the interview
 8 aforesaid, and that the foregoing is a true,
 9 complete, and correct transcript of the proceedings
 10 of said interview as appears from my stenographic
 11 notes so taken and transcribed under my personal
 12 direction.
 13 IN WITNESS WHEREOF, I do hereunto set my
 14 hand at Chicago, Illinois, this 12th day of
 15 September, 2018.
 16 
 17
 18 KAREN A. FAZIO, CSR No. 84-4083
 19 Certified Shorthand Reporter
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