

APPENDIX A-1

2009-10 PROFESSIONAL COMPENSATION SCHEDULE

Lane / Step	BA	BA +12	BA +24	MA	MA +12	MA +24	MA +36	MA +48
1	\$42,720	\$44,313	\$45,963	\$49,135	\$51,531	\$53,926	\$57,120	\$61,909
2	\$44,313	\$45,913	\$47,508	\$50,736	\$53,132	\$55,523	\$58,720	\$63,509
3	\$45,913	\$47,508	\$49,106	\$52,943	\$55,340	\$57,734	\$60,932	\$65,717
4	\$47,508	\$49,106	\$50,704	\$54,543	\$56,935	\$59,333	\$62,526	\$67,319
5	\$49,106	\$50,704	\$52,300	\$57,061	\$59,454	\$61,855	\$65,043	\$69,839
6	\$50,704	\$52,300	\$53,895	\$58,656	\$61,054	\$63,448	\$66,644	\$71,435
7	\$52,300	\$53,895	\$55,495	\$60,257	\$62,650	\$65,044	\$68,242	\$73,058
8	\$53,895	\$55,495	\$57,090	\$61,855	\$64,248	\$66,644	\$69,839	\$74,631
9	\$55,495	\$57,089	\$58,688	\$63,500	\$65,848	\$68,242	\$71,435	\$76,229
10	\$56,689	\$58,288	\$59,887	\$64,650	\$67,042	\$69,438	\$72,636	\$77,422
11	\$57,891	\$59,486	\$61,082	\$65,848	\$68,242	\$70,634	\$73,833	\$78,622
12	\$59,089	\$60,681	\$62,280	\$67,042	\$69,438	\$71,833	\$75,030	\$79,817
13	\$60,285	\$61,883	\$63,479	\$68,242	\$70,634	\$73,032	\$76,228	\$81,015
14	\$61,484	\$63,079	\$64,674	\$69,438	\$71,833	\$74,224	\$77,422	\$82,214
15	\$62,683	\$64,277	\$65,875	\$70,634	\$73,032	\$75,428	\$78,622	\$83,409
16	\$63,877	\$65,476	\$67,074	\$71,833	\$74,224	\$76,625	\$79,817	\$84,608
17	\$65,076	\$66,672	\$68,267	\$73,032	\$74,744	\$77,822	\$81,015	\$85,808
18	\$66,672	\$68,267	\$69,868	\$75,244	\$77,636	\$80,033	\$83,224	\$88,016
19	\$69,035	\$70,631	\$72,227	\$77,603	\$79,999	\$82,395	\$85,585	\$90,376
20	\$71,689	\$73,289	\$74,884	\$81,603	\$84,041	\$86,475	\$89,725	\$94,597

1. Teachers in the Masters Lane who have been on Step 20 for more than one year are eligible for a \$1,419 longevity stipend.
2. Grandfathered teachers in Lane BA + 36 / Step 20 will receive an adjustment of 2.5% of their 2008-09 salary.
3. Grandfathered teachers in Lane BA + 90 / Step 20 will receive an adjustment of 2.5% of their 2008-09 salary.
4. The minimum compensation paid to a beginning teacher with a Bachelor's Degree and no experience in teaching is \$42,720.
5. From the compensation set forth above, the Board shall pick up the teacher's required contribution to the Illinois Teachers Retirement System (TRS). Teachers shall indemnify and hold harmless the District for any payments the District makes on their behalf to TRS.
6. Teachers who attain a Doctoral Degree from an accredited university shall receive a stipend of \$1,229.

APPENDIX B

STIPEND SCHEDULE

POSITION	2009-10	2010-11	2011-12
Battle of the Books	\$834	\$855	\$877
Before School Playground Supervision	\$626	\$642	\$658
Beginning Band	\$582	\$597	\$612
Beginning Orchestra	\$582	\$597	\$612
Building Assistants	\$2,924	\$2,997	\$3,072
Bus Supervisor-Elementary	\$1,800	\$1,845	\$1,891
Bus Supervisor-Middle School	\$1,082	\$1,109	\$1,137
Cadet Band	\$886	\$908	\$930
Cheerleading Coach	\$1,490	\$1,528	\$1,566
Chorus-Elementary	\$761	\$780	\$799
Chorus-Middle School	\$1,333	\$1,366	\$1,400
Coaching (Basketball)	\$2,816	\$2,886	\$2,958
Computer Club	\$691	\$708	\$726
Concert Band	\$1,308	\$1,341	\$1,374
Concert Orchestra	\$1,827	\$1,872	\$1,919
Cross Country	\$2,007	\$2,057	\$2,109
Curriculum Specialist	\$1,858	\$1,905	\$1,952
Curriculum Writing (<i>hourly</i>)	\$40.32	\$41.33	\$42.36
Department Chairpersons	\$1,488	\$1,526	\$1,564
Department Liaisons	\$664	\$681	\$698
Drum Club	\$761	\$780	\$799
Intramural Sports	\$1,288	\$1,321	\$1,354
Jazz Band	\$1,253	\$1,284	\$1,316
Mentor-1 st year	\$1,557	\$1,596	\$1,636
Mentor-1 st year 2 teachers	\$2,332	\$2,390	\$2,450
Mentor-2 nd year	\$775	\$794	\$814
Mentor-2 nd year 2 teachers	\$1,162	\$1,191	\$1,221
Mentor Facilitator	\$3,043	\$3,119	\$3,197
Outside Supervision	\$1,217	\$1,247	\$1,278
Patrol Supervisor	\$983	\$1,008	\$1,033
Peer Mediation Facilitator	\$628	\$644	\$660
Peer Mediation Sponsor	\$365	\$374	\$383
Percussion Ensemble	\$1,253	\$1,284	\$1,316

APPENDIX B (con't.)

STIPEND SCHEDULE

POSITION	2009-10	2010-11	2011-12
Science Club	\$582	\$597	\$612
Science Unit Facilitator	\$387	\$397	\$407
Spark	\$834	\$855	\$877
String Ensemble	\$761	\$780	\$799
Student Council	\$691	\$708	\$726
Student Government Sponsor	\$1,667	\$1,708	\$1,751
Student Govt.-Asst. Sponsor	\$1,061	\$1,087	\$1,115
Symphonic Band	\$1,968	\$2,017	\$2,068
Team Leader	\$1,488	\$1,526	\$1,564
Team Liaisons	\$1,118	\$1,146	\$1,175
Volley Ball	\$2,007	\$2,057	\$2,109
Web Page	\$762	\$781	\$800
Yearbook Co-Sponsor	\$1,082	\$1,109	\$1,137
Yearbook Assistant	\$197	\$202	\$207
Young Authors	\$691	\$708	\$725