

CBA APPENDIX E

MEMORANDUM OF AGREEMENT FOR PERIOD OF MAY 1, 2011-APRIL 30, 2014

This is a Memorandum of Agreement between the City of Park Ridge ("City") and Local 2697, International Association of Fire Fighters, AFL-CIO ("Union"). The parties hereby agree as follows:

- 1) The City will not layoff any existing bargaining unit employee(s) between May 1, 2011 and April 30, 2014.
- 2) The foregoing agreement is non-precedential. This Memorandum will not be cited or relied upon by either party in future negotiations or impasse proceedings, including interest arbitration.
- 3) In the event of a conflict between the terms of this Memorandum and the terms of the existing collective bargaining agreement, this Memorandum shall govern, so long as it remains in effect.
- 4) This Memorandum shall be effective upon execution and shall terminate as of April 30, 2014.

Agreed:

City of Park Ridge, Illinois

Local 2697, IAFF

By: _____ By: _____

Date: _____ Date: _____