

Across the Board Increases to Base Pay for City Employees

	May 1, 2008	May 1, 2009	May 1, 2010	May 1, 2011	May 1, 2012	May 1, 2013
Fire (IAFF)	4%	4% with equal offset as unpaid leave until April 30, 2010	0%	0%	2%	3%
Police (FOP)	4%	4% increase deferred to April 30, 2010	0% with layoffs	0%	2%	3%
Public Works (Local 150)	4.25%	4.25% with layoffs	4.25%	0%	TBD	TBD
ICOPS		January 1, 2009 new step placement	0% with layoffs	0%	TBD	TBD
Non- Represented	3-4.5 per merit plan	0%	0% with layoffs	3%	0%	TBD
Sergeants (FOP)	3-4.5 per merit plan	0%	0%	TDB	TBD	TBD

TBD = To be determined in negotiations