

## **Agenda Cover Memorandum**

Meeting Date:	March 25, 2013
Meeting Type:	COW (Committee of the Whole) City Council Budget Workshop
Item Title:	Approve a Collective Bargaining Agreement between the City of Park Ridge and the International Union of Operating Engineers Local 150 representing Public Works employees from May 1, 2012 to April 30, 2015.
Action Requested:	Approval For discussion Feedback requested For your information
Staff Contact:	Michael Suppan
Phone Number:	847-318-5202
Email Address:	msuppan@parkridge.us
Background: The City reached a tentative agreement with the International Union of Operating Engineers Local 150. This contract covers employees in the Public Works department.  Attached to this memo is a redline version of the contract and a memorandum from the Acting City Manager that was distributed to the Council on March 11, 2013 outlining a summary and financial analysis of the changes.  The terms of this agreement are below the authority originally authorized by the Council in May 2012. The Acting City Manager and I are recommending approval of this contract. The union has already ratified this contract.	
Recommendation: Approve proposed Collective Ba May 1, 2012 through April 30, 20 Budget Implications:	rgaining Agreement between the City of Park Ridge and Local 150 from 115 be placed on the April 1, 2013 City Council Agenda for approval.
Does Action Require an Expend	ture of Funds: 🛛 Yes 🔲 No
If Yes, Total Cost:	net \$75,488 over contract life (avg \$25,163 per year)
If Yes, is this a Budgeted Item:	☐ No ☐ Requires Budget Transfer
If Budgeted, Budget Code (Fund	, Dept, Object)
Attachments:	

- Collective Bargaining Agreement between the City of Park Ridge and IUOE Local 150
- Acting City Manager memorandum