



Agenda Cover Memorandum

Meeting Date: March 24, 2014

Meeting Type: ☒ COW (Committee of the Whole) ☐ City Council ☐ Budget Workshop

Item Title: Update Union Employees

Action Requested:

☐ Approval

☐ For discussion

☐ Feedback requested

☒ For your information

Staff Contact: Shawn Hamilton, City Manager

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Information:

Local 150 – since the last Union update, the Mayor vetoed the Council approved contract between the City of Park Ridge and the International Union of Operating Engineers (Local 150). His veto message was presented at the Council meeting on March 3. The veto reconsideration vote (if one is called) has been deferred to Monday, April 7, as one Alderman was absent at the last Council meeting.

The consolidated hearing with the Illinois Labor Relations Board for the two ULPs between Local 150 and the City of Park Ridge has been rescheduled for May 6 and 7. That order is attached. Local 150 did subpoena the Alderman & Mayor requiring their attendance at the hearing. The City's Labor Attorney has filed a motion on March 19 to revoke the subpoenas. That motion is attached.

ICOPs – we are awaiting a request to meet and receive their proposal for the wage and insurance openers in the contract. After receipt and analysis, I will bring the proposal to Council for discussion.

Fire – the City received the proposal from IAFF on February 26. Fire management (Chief Zywnski, Deputy Chief Sorenson, Battalion Chief Sankey, and HR Manager Mike Suppan) are putting together management's list of negotiation items. Once completed, that list will be presented to me for discussion and analysis. The next meeting with IAFF will not be scheduled until 1) management completes their analysis and 2) the proposals are brought to the Council for discussion.

Police – we are awaiting a final decision from the Illinois Labor Relations Board regarding the petition asking that the Teamsters be named as the official bargaining representative for Patrol Officers.

Sergeants – no outstanding issues.

As a reminder, any and all union contracts, grievances, and official correspondence can be found on the City's website under City Labor Agreements.

Attachments:

- Order Scheduling Consolidated Hearing
- Motion to Revoke Subpoenas