

TO: Board of Education

FROM: Dr. Philip V. Bender, Superintendent

DATE: June 9, 2014

RE: Merit Awards for 2013-14

The opportunity to receive an award for meritorious performance or creative contributions to the District is part of the administrative performance/evaluation tool. The District budgets approximately \$25,000 annually for merit awards for administrators. Individual awards are not to exceed \$2,500 per person. The awards are not carried forward as part of the administrator's base salary.

Based on my evaluation of the District administrators this year, I recommend that the following people receive merit awards.

<i>Name</i>	<i>Award</i>	<i>Reason</i>
*Rebecca Allard	\$2,000	For her work on District 64 negotiations, guiding the District through a bond sale for facility upgrades, assuming the supervisory responsibility of the Custodial Maintenance Department, working with the City to sort out TIF issues and working through a wide array of financial issues.
Brett Balduf	\$1,500	For his work with the Study Island program at Carpenter and nearly tripling the usage from the previous school year through reinforcement, staff/parent support, and goal-setting. Also, For his work with Carpenter School facility enhancement and work with staff to understand a new HVAC system.
Terri Bresnahan	\$2,000	For her continued work above and beyond in areas of 1:1 implementation and integration of technology following the Board Consensus Goals under the direction of the BATC.
Kevin Dwyer	\$1,500	For his two-year work on initiating the Beyond the Bell program for Roosevelt School.
Jim Even	\$2,000	For his continued work above and beyond working with families of special needs children and providing professional development opportunities for staff toward inclusion.
Lori Hinton	\$2,000	For her continued work above and beyond in the areas of professional development and assessment related to the Board Consensus Goals.
Katie Kelly	\$2,500	For her work as interim principal at Field School while the principal was on maternity leave, saving the School District an estimated \$18,000.
Leslye Lapping	\$1,500	For her two-year work on initiating the Beyond the Bell program for Roosevelt School.
Joel Martin	\$2,000	For work on District 64 negotiations and working through a wide array of personnel issues, most importantly, the superintendent search process.

Bernadette Tramm	\$1,500	For her continued work in school public relations, and work on development and launch of the new website and the new Infosnap online registration system, as well as special communications related to the "Beyond the Bell" child care transition and the Superintendent search. She was also instrumental in supporting the 21 <sup>st</sup> Century Learning Initiative.
Total	\$18,500	

\*Monetary awards will only be paid if they do not result in any TRS penalty.