

MINUTES
OF THE REGULAR MEETING OF THE PERSONNEL COMMITTEE OF THE WHOLE
OF THE BOARD OF TRUSTEES OF THE PARK RIDGE PUBLIC LIBRARY HELD
APRIL 14, 2015 AT 8:28 P.M. IN THE THIRD FLOOR MEETING ROOM OF THE LIBRARY

ROLL CALL:

TRUSTEES PRESENT: Joseph Egan, President, Chair; Robert Trizna, Vice President; Charlene Foss-Eggemann, Dorothy Hynous, Patrick Lamb, Jerry White (until 9:06 pm)

TRUSTEES ABSENT: Audra Ebling, Secretary; Margaret Harrison, Treasurer; Dean Parisi

OTHERS PRESENT: Janet Van De Carr, Library Director; Linda Egebrecht, Library Staff

2015/16 Salary Increases

The Committee discussed the memo from Mrs. Van De Carr regarding FY15/16 salary increases. The merit pool in the budget is 1.75% and she recommends the maximum merit increase be 2% for eligible Library employees, adding this is consistent with the City's plans for non-union employees. The Committee members discussed the cost of living, the evaluation process, the benefits employees receive, and the Board's perception of their responsibility to taxpayers. Mrs. Van De Carr explained that traditionally Library employees have been treated the same as non-union City employees. Mrs. Van De Carr will check with Human Resources at the City regarding bonuses as an alternative to increasing Library employee's base salaries.

Mrs. Foss-Eggemann made a

MOTION: to reduce the merit increase pool from \$43,738 to \$25,000 to be allocated in the form of merit bonuses not salary increases and awarded based on merit, with the maximum bonus not to exceed 2% for any individual

Mr. Egan **SECONDED** the motion.

MOTION PASSED with vote: YAY – 4 (Egan, Foss-Eggemann, Lamb, Trizna)
 NAY – 1 (Hynous)
 ABSENT – 4 (Ebling, Harrison, Parisi, White)

Adjournment: 9:19 p.m.

Joseph Egan, Chair