

APPENDIX A-4

2015-16 PROFESSIONAL COMPENSATION SCHEDULE

Step	Lane							
	BA	BA+12	BA+24	MA	MA+12	MA+24	MA+36	MA+48
1	\$48,582	\$50,394	\$52,271	\$55,878	\$58,602	\$61,327	\$64,959	\$70,405
2	\$50,394	\$52,213	\$54,027	\$57,699	\$60,423	\$63,143	\$66,778	\$72,224
3	\$52,213	\$54,027	\$55,844	\$60,209	\$62,934	\$65,657	\$69,294	\$74,735
4	\$54,027	\$55,844	\$57,662	\$62,028	\$64,748	\$67,475	\$71,106	\$76,557
5	\$55,844	\$57,662	\$59,477	\$64,891	\$67,613	\$70,343	\$73,969	\$79,423
6	\$57,662	\$59,477	\$61,290	\$66,705	\$69,433	\$72,154	\$75,790	\$81,238
7	\$59,477	\$61,290	\$63,110	\$68,526	\$71,248	\$73,971	\$77,607	\$83,084
8	\$61,290	\$63,110	\$64,925	\$70,343	\$73,065	\$75,790	\$79,423	\$84,873
9	\$63,110	\$64,924	\$66,742	\$72,214	\$74,884	\$77,607	\$81,238	\$86,690
10	\$64,468	\$66,286	\$68,105	\$73,522	\$76,242	\$78,967	\$82,603	\$88,047
11	\$65,835	\$67,649	\$69,464	\$74,884	\$77,607	\$80,327	\$83,965	\$89,411
12	\$67,198	\$69,008	\$70,827	\$76,242	\$78,967	\$81,691	\$85,326	\$90,770
13	\$68,558	\$70,376	\$72,191	\$77,607	\$80,327	\$83,055	\$86,689	\$92,133
14	\$69,921	\$71,735	\$73,550	\$78,967	\$81,691	\$84,410	\$88,047	\$93,497
15	\$71,285	\$73,097	\$74,915	\$80,327	\$83,055	\$85,779	\$89,411	\$94,856
16	\$72,643	\$74,461	\$76,279	\$81,691	\$84,410	\$87,140	\$90,770	\$96,218
17	\$74,007	\$75,822	\$77,635	\$83,055	\$85,001	\$88,502	\$92,133	\$97,583
18	\$75,822	\$77,635	\$79,456	\$85,570	\$88,289	\$91,016	\$94,645	\$100,094
19	\$78,508	\$80,323	\$82,138	\$88,252	\$90,978	\$93,702	\$97,330	\$102,779
20	\$81,526	\$83,346	\$85,161	\$92,802	\$95,574	\$98,342	\$102,038	\$107,579

1	Teachers in the Masters Lane who have been on Step 20 for more than one year are eligible for a longevity stipend equal to two percent of the MA+48 Step 20 or \$2,152.
2	The minimum compensation paid to a beginning teacher with a Bachelor's Degree and no experience in teaching is \$48,582.
3	From the compensation set forth above, the Board shall pick-up the teacher's required contribution to the Illinois Teachers Retirement System (TRS). Teachers shall indemnify and hold harmless the Districts for any payments the District makes on their behalf to TRS.
4	Teachers who attain a Doctoral Degree from an accredited university shall receive a stipend of \$1,399.