

Page 1

1 INTERVIEW )  
 2 OF )  
 3 LAURA MORASK. )  
 4  
 5  
 6  
 7  
 8  
 9 The investigative interview of  
 10 LAURA MORASK, taken before CHRISTINE R. MACINTYRE,  
 11 CSR No. 84-2776, a Certified Shorthand Reporter of  
 12 the State of Illinois, taken at Maine Township,  
 13 1700 Ballard Road, Park Ridge, Illinois, on the  
 14 13th day of June, A.D. 2018, at 10:30 a.m.  
 15  
 16  
 17  
 18  
 19  
 20  
 21  
 22  
 23  
 24

Page 2

1 PRESENT:  
 2 ANCEL GLINK DIAMOND BUSH  
 3 DICIANNI & KRAFTHEFER,  
 4 (140 South Dearborn Street, Suite 600,  
 5 Chicago, Illinois 60603,  
 6 312-782-7606), by:  
 7 MR. ROBERT T. McCABE and  
 8 MS. MARGARET KOSTOPULOS,  
 9 appeared on behalf of Maine Township.  
 10  
 11  
 12  
 13  
 14  
 15  
 16  
 17  
 18  
 19  
 20  
 21  
 22  
 23 REPORTED BY: CHRISTINE R. MACINTYRE, C.S.R.,  
 24 Certificate No. 84-2776.

Page 3

1 MR. McCABE: So general questions, I'll let  
 2 you lead off with that, as we've done.  
 3 MS. KOSTOPULOS: So you're the township  
 4 supervisor, right?  
 5 MS. MORASK: Yes.  
 6 MS. KOSTOPULOS: And you have been in that  
 7 capacity for how long?  
 8 MS. MORASK: Since May 15th of 2017.  
 9 MR. McCABE: So a little over a year?  
 10 MS. MORASK: Right.  
 11 MS. KOSTOPULOS: And then prior to that, you  
 12 were a trustee --  
 13 MS. MORASK: Correct.  
 14 MS. KOSTOPULOS: -- correct? And for how  
 15 long?  
 16 MS. MORASK: 2001, May 15th.  
 17 MS. KOSTOPULOS: Oh, so you came on the board  
 18 with Wally --  
 19 MS. MORASK: Correct.  
 20 MS. KOSTOPULOS: -- right?  
 21 MS. MORASK: Started the same day.  
 22 MS. KOSTOPULOS: And you're a lawyer --  
 23 MS. MORASK: Yes.  
 24 MS. KOSTOPULOS: -- right? With a trial

Page 4

1 tomorrow, right?  
 2 MS. MORASK: Correct. You remembered.  
 3 MR. McCABE: We are going to work through this  
 4 quick.  
 5 MS. KOSTOPULOS: Yeah, because you probably  
 6 have a lot to do.  
 7 MS. MORASK: That's okay.  
 8 MS. KOSTOPULOS: So I probably know the least  
 9 about this issue because I know Bob has had the  
 10 chance to meet with you before, so forgive me if  
 11 I'm, you know, behind on this.  
 12 So it's my understanding, from talking  
 13 with others last week and reading the complaint,  
 14 that Trustee Jones has had an issue with Trustee  
 15 Carrabotta --  
 16 MS. MORASK: Yes.  
 17 MS. KOSTOPULOS: -- which she very capably  
 18 described and, you know, we discussed that. I'm  
 19 interested in how you found out about it.  
 20 MS. MORASK: Trustee Jones had E-mailed me or  
 21 texted me or both on Saturday night, three days  
 22 after the most recent event of the senior birthday  
 23 party, which if I may refresh myself with the  
 24 calendar, I can tell you --

1 MR. McCABE: Please do.  
 2 MS. MORASK: -- what date that was.  
 3 MR. McCABE: This was the 90th birthday  
 4 party --  
 5 MS. MORASK: Yes.  
 6 MR. McCABE: -- with the MaineStreamers?  
 7 MS. MORASK: Yes. Which, of course, I only  
 8 have my June calendar, and that was in May. One  
 9 second.  
 10 It was the Saturday before our board  
 11 meeting, so our board meeting was May 22nd. The  
 12 senior birthday party was May 16th.  
 13 MR. McCABE: Would it have been May 19th?  
 14 MS. MORASK: That's what I was about to say.  
 15 She texted me Saturday, May 19th, or E-mailed me.  
 16 MS. KOSTOPULOS: All right. So attached to  
 17 the complaint is Exhibit 4. Is that the E-mail?  
 18 MS. MORASK: Yes. It was part of another  
 19 string of E-mails with respect to a Michael Waters  
 20 litigation that has been ongoing with the township.  
 21 MS. KOSTOPULOS: Was that the first time that  
 22 you heard about this?  
 23 MS. MORASK: She had, I believe, mentioned  
 24 that after the January 23rd board meeting on a

1 group text on January 24th between her, myself, and  
 2 Susie Moylan-Krey that he touched her ass, and --  
 3 but she wasn't sure if it was intentional or not.  
 4 MR. McCABE: Let me ask you, how long have you  
 5 known Trustee Jones?  
 6 MS. MORASK: I have known Trustee Jones for --  
 7 well, since I've been a trustee, so probably --  
 8 MR. McCABE: Since '01?  
 9 MS. MORASK: Yeah, at least '01.  
 10 MR. McCABE: Was she on the board in '01?  
 11 MS. MORASK: No, no, but I knew her from --  
 12 well, actually, I probably got to know her  
 13 personally more in '04, because when I came on the  
 14 board, I was a Democrat, and the rest of the board  
 15 was Republican, and then I switched in '04 to being  
 16 a Republican and ran with the incumbent board, and  
 17 Kim Jones had been a long-time campaign helper.  
 18 She also was an alderman in Park Ridge. I lived in  
 19 Park Ridge since 1989, and I used to go to city  
 20 council meetings.  
 21 MR. McCABE: Kim was an alderman in Park  
 22 Ridge?  
 23 MS. MORASK: Yes.  
 24 MR. McCABE: I didn't know that.

1 MS. MORASK: Yes. She was one of seven  
 2 aldermen. She was great.  
 3 MR. McCABE: For how long was she there, do  
 4 you know?  
 5 MS. MORASK: One term.  
 6 MR. McCABE: 2000 --  
 7 MS. MORASK: I could look it up.  
 8 MS. KOSTOPULOS: It's not important.  
 9 MR. McCABE: Don't worry about it. So are you  
 10 guys friends outside of work?  
 11 MS. MORASK: Yes. I mean, in conjunction  
 12 mostly with work events and with certain clubs. We  
 13 both belong to the Maine Township Republican  
 14 Women's Club.  
 15 MR. McCABE: Got it.  
 16 MS. MORASK: And then campaign events and  
 17 township events.  
 18 MR. McCABE: How about Carrabotta; any outside  
 19 relationship with him --  
 20 MS. MORASK: No.  
 21 MR. McCABE: -- outside of township? Outside  
 22 of township business, I should say.  
 23 MS. MORASK: No.  
 24 MR. McCABE: And how about Dayna and Vicki,

1 Dayna Berman, Vicki Rizzo; other than their work  
 2 here, are you friends with them outside of work at  
 3 all?  
 4 MS. MORASK: Yeah, I invite everybody -- I  
 5 actually also probably -- I invite everybody. I  
 6 have an annual Christmas party at my house.  
 7 MR. McCABE: We're going there. We're getting  
 8 there.  
 9 MS. MORASK: I'm just saying that's where.  
 10 Dayna and Vicki have been coming for years, as has  
 11 Pete Gialamas, Susie Moylan-Krey. And Kim Jones  
 12 has been coming.  
 13 MR. McCABE: So but other than your Christmas  
 14 party, any other outside socializing with Dayna or  
 15 Vicki?  
 16 MS. MORASK: No. Township events.  
 17 MR. McCABE: Nothing? Okay.  
 18 MS. MORASK: And the Maine Township Republican  
 19 Women.  
 20 MR. McCABE: Okay. All right. I'm sorry. I  
 21 interrupted. Back to --  
 22 MS. KOSTOPULOS: Back to May 19th. So in  
 23 the -- in the course of a series of E-mails,  
 24 Trustee Jones informed you of an incident --

Page 9

1 MS. MORASK: Yes.

2 MS. KOSTOPULOS: -- which, I guess --

3 MS. MORASK: Yes.

4 MS. KOSTOPULOS: -- appears on Exhibit 4

5 there.

6 MS. MORASK: It's on Exhibit 4. And I

7 thought -- she asked my advice as to how to proceed

8 because she wanted to --

9 MS. KOSTOPULOS: So just for the record, so

10 she sent you that E-mail, and it says that she

11 isn't sure, but she believes that Trustee

12 Carrabotta touched her butt.

13 MS. MORASK: This one, she was sure.

14 MS. KOSTOPULOS: Right. Maybe, could you just

15 read that?

16 MS. MORASK: Sure. (Reading) Yes, it is

17 insane. I didn't say anything to you yet, but I

18 did share this with Pete and Susie immediately

19 after it happened, referencing the senior birthday

20 party. Carrabotta touched my ass again at the

21 90th -- 90 year old birthday party. He swipes his

22 hand across as gently as it -- as if it was

23 inadvertent. What I previously chalked up to is

24 accidental can no longer be viewed that way since

Page 10

1 it is at least the second time and possibly the

2 third time. This last incident, I immediately

3 turned to him with a dirty look, and he pretended

4 he didn't see me. I'm not sure the best way to

5 handle it. Talk to the attorneys maybe? I do

6 know, if it occurs again, I will loudly call him

7 out on it and publicly embarrass him. Just a

8 forewarning.

9 MS. KOSTOPULOS: All right. Did you follow

10 up --

11 MS. MORASK: Yes.

12 MS. KOSTOPULOS: -- with her?

13 MS. MORASK: I did.

14 MS. KOSTOPULOS: And when?

15 MS. MORASK: At 10:22 that same morning,

16 Saturday, May 19th, 10:22 a.m., I wrote: (Reading)

17 Outrageous. I think you should discuss with the

18 attorneys. Jeff is meeting me Monday at 1:00

19 o'clock, and I also said or else possibly talk to

20 the Ethics Commission. This is crazy. I fully

21 support you freaking calling him out. Do you want

22 me to set up a conference call with KL, referencing

23 Keri-Lyn, or are you free Monday afternoon? I am

24 more concerned in protecting you from this crap

Page 11

1 than his humiliation. I tried at my Christmas

2 party to convince Dayna and Vicki to come forward,

3 but they did not want to disclose for fear of jobs.

4 This is how abusers operate, gas-lighting and

5 trying to make them think all in head. The longer

6 we hold off, the more empowered he gets.

7 MS. KOSTOPULOS: Did you call her or have

8 other conversation with her on that day about this?

9 MS. MORASK: On Saturday, May 19th? I'm not

10 sure. I probably talked to her that weekend, but I

11 was getting -- you know, I had two meetings on the

12 19th at my office, a 1:00 o'clock prep session and

13 a 3:00 o'clock hair appointment.

14 MS. KOSTOPULOS: Those are important.

15 MS. MORASK: No, but I'm saying -- and then

16 she was busy, so I know we talked at some point

17 that weekend.

18 MS. KOSTOPULOS: So what was --

19 MS. MORASK: And I checked with Keri-Lyn.

20 MS. KOSTOPULOS: What did you talk about when

21 you spoke on the phone or in person?

22 MS. MORASK: I know I told her that -- it

23 would have probably been Sunday evening if we did,

24 because I told her at some point -- and I don't see

Page 12

1 it in an E-mail -- that I was going to be meeting

2 with, you know -- she said if you could be

3 available Monday, and -- actually, I'm not sure if

4 we talked because she didn't show up Monday, and

5 she thought -- I think she thought I was going to

6 call her to confirm, but I honestly am not sure,

7 but if I talked to her, it would have been about

8 this, that I thought she should talk to Keri-Lyn,

9 and Keri-Lyn had said that -- which was after

10 Monday. That's why -- I'm trying to go in order.

11 Keri-Lyn had advised her with respect to a course

12 of action.

13 MS. KOSTOPULOS: Maybe we should do it this

14 way. Based on those E-mails, what did you do next?

15 MS. MORASK: Okay. So based on this, I

16 E-mailed Keri-Lyn, and I told her that Kim needed

17 to talk to her. And I don't know if Keri-Lyn had

18 her own conversation with her. I'm sure she did

19 because Keri-Lyn advised me that what she was

20 advising Kim -- and she told me I could also advise

21 Kim -- was that Kim should take Trustee Carrabotta

22 aside privately and put him on notice and just

23 state something along the lines of "I don't know if

24 you were aware this happened, but it did, and it's

1 making me very uncomfortable. Please stop."  
 2 MS. KOSTOPULOS: All right. And then so that  
 3 was in the week after the E-mail, is that right?  
 4 MS. MORASK: No. It had to be before Tuesday  
 5 because Tuesday was the board meeting.  
 6 MS. KOSTOPULOS: Right.  
 7 MS. MORASK: So it was definitely within those  
 8 three days of Saturday, Sunday, Monday.  
 9 MS. KOSTOPULOS: Okay. Did you talk about  
 10 this issue with anyone other than Trustee Jones or  
 11 Keri-Lyn at that time?  
 12 MS. MORASK: No.  
 13 MS. KOSTOPULOS: All right. So were you  
 14 involved at all in that meeting with Trustee Jones  
 15 and Trustee Carrabotta on Tuesday, that following  
 16 Tuesday?  
 17 MS. MORASK: I was not. We have bill pay at  
 18 6:30, and I started off. I already had reviewed  
 19 the bills, as I typically do. We do bill pay in  
 20 the open boardroom with an audiotape. And I  
 21 started the meeting and said that I needed to go  
 22 work on some of the building issues. We had a mold  
 23 issue. We had some estimates that I was getting  
 24 together for Mikey Samaan, and I went out on the

1 patio back here.  
 2 And then about 20 minutes later, 35, 45  
 3 minutes later -- no, it was 20 minutes later  
 4 because our bill pay was stopping early -- we had  
 5 the budget hearing that night -- Trustee Jones came  
 6 outside very upset and told me about what had  
 7 occurred.  
 8 MS. KOSTOPULOS: What did she say to you?  
 9 MS. MORASK: She said that during bill pay,  
 10 when they were both done reviewing the bills, she  
 11 asked Dave privately if they could talk privately,  
 12 and she asked Denise if she could use her office.  
 13 That means Denise Jajko, who is our bookkeeper,  
 14 whose office is right behind the boardroom.  
 15 And she went into the office with  
 16 Trustee Carrabotta and started telling him very  
 17 quietly what I said, and he went nuts. Do you want  
 18 me to continue?  
 19 MS. KOSTOPULOS: Yeah.  
 20 MS. MORASK: She told me --  
 21 MS. KOSTOPULOS: What does that mean? And you  
 22 did not hear or see --  
 23 MS. MORASK: I did not, until I listened to  
 24 the bill pay tape. It is on the bill pay tape,

1 some of it --  
 2 MS. KOSTOPULOS: Okay.  
 3 MS. MORASK: -- from when he burst out. He  
 4 started threatening to sue her and said, "You're  
 5 crazy," words to the effect of "I'm going to ruin  
 6 you. I'm going to sue you for all you're worth.  
 7 Talk to my lawyer. Stop talking."  
 8 And then he stormed out -- this is what  
 9 she told me -- then he stormed out of the private  
 10 office into the boardroom, sat back down. And then  
 11 she came behind, and he said, like, out loud, "She  
 12 says I touched her butt." And I believe that  
 13 Trustee McKenzie walked in shortly prior, like,  
 14 five minutes. She was late to bill pay.  
 15 And then Trustee Jones said, "You did."  
 16 And he called her a sex -- someone said, "That's  
 17 sexual harassment." And he said, "She's harassing  
 18 me."  
 19 And she said, "You have this backwards.  
 20 You're harassing me. I don't make stuff up."  
 21 And he said, "You're crazy. Stop.  
 22 Stop. I'm not talking to you."  
 23 MS. KOSTOPULOS: And then when did you watch  
 24 the tape or hear the audio on this?

1 MS. MORASK: So our bill -- we had this  
 2 bizarre interruption --  
 3 MS. KOSTOPULOS: I know, but --  
 4 MS. MORASK: Wednesday. Wednesday.  
 5 MS. KOSTOPULOS: Okay.  
 6 MS. MORASK: The day after. Wednesday or  
 7 Thursday. I asked Wiesia for it.  
 8 MS. KOSTOPULOS: All right. And then --  
 9 MS. MORASK: Somewhere in there Bob got  
 10 assigned to this.  
 11 MR. McCABE: Right.  
 12 MS. KOSTOPULOS: He's been loving it ever  
 13 since.  
 14 MS. MORASK: And I was requested to review all  
 15 these things, which is right here, my thing of the  
 16 bill pay tape.  
 17 MS. KOSTOPULOS: All right. So, oh, it was  
 18 after -- so what made you listen to that bill pay  
 19 tape?  
 20 MS. MORASK: Because --  
 21 MS. KOSTOPULOS: Curiosity?  
 22 MS. MORASK: Because at the budget hearing,  
 23 which is on videotape, I started out with the  
 24 formal public budget hearing and got one sentence

Page 17

1 out, and Trustee Carrabotta interrupted, stating  
2 that he demanded to have an emergency closed  
3 session.  
4 And I was very taken aback, and I said,  
5 "I'm having a formal public budget hearing."  
6 Keri-Lyn had not yet arrived. She arrived two  
7 minutes later. And I said, "Can't it wait till  
8 closed session?"  
9 And he said, "I can't do anything until  
10 we" -- something like that, "I can't think. I have  
11 to have it."  
12 And then Keri-Lyn sat down. I apprised  
13 her. This is all on tape. And then she said,  
14 "What's the purpose? You need a purpose. You need  
15 an exemption."  
16 And then there's about a ten-minute  
17 discussion where Trustee Carrabotta says it would  
18 be the exemption for confidential communications  
19 between employees and possible violation of a code  
20 of conduct.  
21 And then Keri-Lyn said, "Are you  
22 referring to 2C1," because I held up 2C1 and showed  
23 it to her, and I said -- I'm sorry -- I said, "Are  
24 you referring to 2C1?"

Page 18

1 Keri-Lyn said, "Are you referring to  
2 potential discipline of employees?"  
3 And he said, "Yes."  
4 And she said, "I'm still not clear as to  
5 why this has to be now instead of at the end,  
6 during closed session."  
7 He said, "Because it does," something  
8 like that.  
9 And then she said -- I asked her advice  
10 on the record is this possible to do while we're  
11 having a formal budget hearing.  
12 She said if there is a proper motion and  
13 a second and they vote to have it. And then we  
14 proceeded to have a vote. Some of us voted against  
15 it, and three of them voted for it. I mean voted  
16 against having it that second.  
17 MS. KOSTOPULOS: Right. So we won't go into  
18 on the record what happened in closed session --  
19 MS. MORASK: Okay.  
20 MS. KOSTOPULOS: -- because, you know, that is  
21 confidential.  
22 When you returned from closed session,  
23 did you take any action based on closed session?  
24 MS. MORASK: The stated action was stated in

Page 19

1 closed session, so other than adjourning from  
2 closed session, no.  
3 MS. KOSTOPULOS: All right. Was there --  
4 MS. MORASK: Well, okay, the tape was turned  
5 off at a certain point in closed session, so  
6 probably the stated action was not -- I don't know.  
7 I haven't listened to the closed session, so I  
8 don't know if that stated action was part of closed  
9 session.  
10 MS. KOSTOPULOS: The tape was shut off?  
11 MS. MORASK: It was shut off because it wasn't  
12 appropriate for closed session. It wasn't an  
13 appropriate -- when she learned what this was all  
14 about, it wasn't an appropriate issue for closed  
15 session. It needed an independent investigator.  
16 MS. KOSTOPULOS: All right. So is that where  
17 Bob --  
18 MS. MORASK: Yes.  
19 MS. KOSTOPULOS: -- entered the picture?  
20 MS. MORASK: Yes. Yes.  
21 MS. KOSTOPULOS: All right. Now, since that  
22 time, since that meeting, have you talked with  
23 anyone other than Bob or Keri-Lyn about the  
24 allegations?

Page 20

1 MS. MORASK: Yes.  
2 MS. KOSTOPULOS: Who?  
3 MS. MORASK: Dayna Berman and Vicki Rizzo  
4 separately.  
5 MS. KOSTOPULOS: All right. Now, when did you  
6 talk to them?  
7 MS. MORASK: I was instructed by Bob to ask  
8 them each individually to put a statement in  
9 writing, if they would, of what had occurred at my  
10 Christmas party, and I asked him if I was allowed  
11 to reference this other allegation, and he said in  
12 a very limited fashion, so I did.  
13 MS. KOSTOPULOS: All right. Let's talk about  
14 that. I know that you had knowledge or spoke about  
15 other allegations, similar allegations, against  
16 Trustee Carrabotta by Dayna and Vicki.  
17 MS. MORASK: Yes.  
18 MS. KOSTOPULOS: When did you disclose those?  
19 After you learned about Trustee Jones, when and to  
20 whom did you raise those issues to?  
21 MS. MORASK: I'm not really understanding the  
22 question.  
23 MS. KOSTOPULOS: Did you just tell Bob about  
24 that initially, or, you know, I guess, who did you

1 talk about that with?

2 MS. MORASK: I may have raised it with Dan

3 Dowd, our prior attorney. This was back in

4 December.

5 MR. McCABE: Can I --

6 MS. KOSTOPULOS: Yeah, maybe --

7 MS. MORASK: I'm not sure I understand the

8 question.

9 MR. McCABE: Let me ask -- so let me take you

10 back to try to get some perspective on this. So I

11 did ask you to talk to Dayna and I asked you to

12 talk to Vicki because you had expressed to me that

13 something may have happened with them at the

14 Christmas party at the township on December 22nd.

15 MS. MORASK: Right.

16 MS. KOSTOPULOS: And what I am wondering is,

17 other than Bob and maybe Keri-Lyn, did you mention

18 that situation to anyone else?

19 MS. MORASK: Clearly, I did, to Kim.

20 MS. KOSTOPULOS: Right. So other than --

21 MS. MORASK: No.

22 MS. KOSTOPULOS: -- Kim --

23 MS. MORASK: Not that I can remember. I mean,

24 and Dayna and Vicki.

1 MR. McCABE: So let me ask you about -- I want

2 to go through that Christmas party situation.

3 MS. KOSTOPULOS: Yeah.

4 MR. McCABE: December 22nd, there's a township

5 holiday party. It happens here, 1900 Ballard Road.

6 That's where we are right now.

7 MS. MORASK: 1700.

8 MR. McCABE: 1700 Ballard Road. What time did

9 that party start?

10 MS. MORASK: 1:00 o'clock.

11 MR. McCABE: Okay. Did you attend the party?

12 MS. MORASK: Yes.

13 MR. McCABE: Where did it take place?

14 MS. MORASK: In the boardroom.

15 MR. McCABE: All right. So the party starts

16 at 1:00. It takes place in the boardroom. What

17 time did it end, do you recall?

18 MS. MORASK: Well, I -- we were packing up and

19 leaving at -- everybody started putting food away

20 at close to 3:15.

21 MR. McCABE: Okay. And did Trustee Carrabotta

22 attend that party?

23 MS. MORASK: He got there at 3:30.

24 MR. McCABE: And you were packing up when he

1 arrived?

2 MS. MORASK: Yes, I was personally packing up,

3 myself. I was leaving. And I had been helping

4 Doriene and Dayna and Vicki and maybe Jessica Fox

5 and Mike to pack up the food.

6 MR. McCABE: Who is Jessica Fox?

7 MS. MORASK: She's in maintenance under Mike

8 Samaan.

9 MR. McCABE: Okay. Did Trustee Carrabotta --

10 did you have any interaction with him when he first

11 arrived?

12 MS. MORASK: Yes.

13 MR. McCABE: Okay. What kind of interaction

14 did you have with him?

15 MS. MORASK: He came in. He had a bottle of

16 red wine and was very jovial, perhaps tipsy, I

17 don't know, and asked me to stay and have some wine

18 with him.

19 MR. McCABE: Asked you to stay and have wine?

20 MS. MORASK: Yes.

21 MR. McCABE: Why do you say "tipsy"?

22 MS. MORASK: Based on experience.

23 MR. McCABE: I mean, did you notice an odor of

24 alcohol or anything like that?

1 MS. MORASK: I can't say for sure. It was

2 just the actions.

3 MR. McCABE: Was he unstable on his feet?

4 MS. MORASK: A little bit. He was just

5 flushed and red and jovial.

6 MR. McCABE: Did he have anything else with

7 him other than the wine?

8 MS. MORASK: He might have had the gag gift.

9 We had a grab bag. And I told him he was two and a

10 half hours late, that the party was at 1:00, and it

11 was a lunch. It was not a drinking party.

12 MR. McCABE: Right.

13 MS. MORASK: And he stated -- he really did

14 try to get me to stay. I couldn't. I didn't want

15 to, and I had to go back to my office. But he then

16 said that "Well, I can get Dayna and Vicki and Mike

17 to have a drink with me."

18 MR. McCABE: Okay.

19 MS. MORASK: And then I left.

20 MR. McCABE: So after that, you didn't stay

21 around at all?

22 MS. MORASK: No.

23 MR. McCABE: So Vicki was there. Did you see

24 Vicki speak to Trustee Carrabotta? Did you see any

1 interaction between them?

2 MS. MORASK: As he moved away into the room  
3 and said, "I'm sure I can get these ladies to stay  
4 and have a drink with me," I --

5 MR. McCABE: Did you hear her say anything?  
6 Did you hear Vicki say anything to him?

7 MS. MORASK: I can't remember anything  
8 specific. She was facing him. Dayna was facing  
9 him this way. And I know they did. From later, I  
10 know they did.

11 MS. KOSTOPULOS: What happened later?

12 MS. MORASK: They told me that he -- they felt  
13 like they should make him welcome and stay and have  
14 a drink.

15 MR. McCABE: When did they tell you that?

16 MS. MORASK: I think the following week,  
17 separately from -- our township Christmas party was  
18 the 22nd. My Christmas party was the 30th. I  
19 would have been at work on Monday the -- no, I  
20 would not have been. We had a board meeting on the  
21 26th -- 27th. We had a township board meeting  
22 where we passed the sex ordinance.

23 MR. McCABE: That was December 26th?

24 MS. MORASK: December 27th, two days after

1 Christmas.

2 MR. McCABE: Okay.

3 MS. MORASK: I honestly can't remember if each  
4 of them had told me at the -- what I call the  
5 outcry at my party or if they told me separately  
6 about having to stay and drink with him. I knew  
7 they did because I was there.

8 MR. McCABE: All right. So they wanted -- you  
9 know that he wanted them to stay and drink and that  
10 they did, and you left. So he walks in at 3:15 --

11 MS. MORASK: 3:30.

12 MR. McCABE: He walks in around 3:30. What  
13 time did you leave?

14 MS. MORASK: 3:30. I was, like, leaving.

15 MS. KOSTOPULOS: So it was very fast?

16 MS. MORASK: About ten minutes. I mean, I  
17 stayed to talk to him, and I was -- I do remember  
18 being upset that he was two and a half hours late  
19 and thought everybody was going to --

20 MS. KOSTOPULOS: Stay --

21 MS. MORASK: -- stay.

22 MS. KOSTOPULOS: -- for him.

23 MS. MORASK: And I had really put a strict --  
24 it's the first year we've had a township Christmas

1 party here, but because I was trying to save money,  
2 I -- I paid for it along with some kick-ins from  
3 the board, some contributions. There was no  
4 taxpayer money.

5 So it was the first year it was actually  
6 here, and I made it very clear -- we went through  
7 all the process of getting a license, found out it  
8 was okay for the one day, and I made it very --

9 MR. McCABE: Liquor license?

10 MS. MORASK: Yes. And only wine or beer and  
11 made it very clear that nobody could have more than  
12 two drinks and that they had to either Uber or have  
13 a ride. So that's why I was --

14 MR. McCABE: Okay. Who was present when you  
15 left?

16 MS. MORASK: So the people I remember are  
17 Dayna, Vicki, Dave Carrabotta, Mike Samaan, I guess  
18 Doriene, and I thought Bob and Jan had left, but  
19 they may have been in the back, being Bob and Jan  
20 Provenzano.

21 MR. McCABE: What makes you think that?

22 MS. MORASK: Because there were some people  
23 still, like, far in the back that were separate  
24 from -- from the group upfront, from putting the

1 food away. But I had not had interaction with them  
2 for quite a while, so I thought they left.

3 MR. McCABE: Do you know how long Vicki and  
4 Dayna stayed at the party after you left? I mean,  
5 did somebody else tell you that?

6 MS. MORASK: Eventually, someone told me.

7 MR. McCABE: Who told you?

8 MS. MORASK: Dayna, Vicki, and Mike, so I  
9 think it was about 5:00 o'clock, and there's a  
10 tape. I mean, I asked Mike recently to see if he  
11 could pull up this tape. It's in the custody of  
12 Vicki, though.

13 MS. KOSTOPULOS: So there's a --

14 MR. McCABE: Video or audio?

15 MS. MORASK: There's a camera in the  
16 boardroom, and I asked Mike to, you know --

17 MS. KOSTOPULOS: Have you reviewed that tape?

18 MS. MORASK: No, because I didn't want to ask  
19 Vicki, because Vicki is the person with the code to  
20 get in.

21 MR. McCABE: Who's got the tape?

22 MS. MORASK: So Vicki controls the code. The  
23 tape is part of the system. And I asked Mike.  
24 Mike verified there is a tape -- I mean, a

1 boardroom -- there's a camera in the boardroom.  
 2 And I don't know if it's taped over. I know that  
 3 in the past when I have investigated other  
 4 incidents, we have gone as far back as four to five  
 5 months. So I thought it was worth finding, and  
 6 then I asked my -- because Vicki has been on  
 7 vacation, and I asked our --  
 8 MR. McCABE: That's right. She's out this  
 9 week, isn't she?  
 10 MS. MORASK: Right. I asked our tech guy if  
 11 he could get in because I didn't want to ask Dayna  
 12 or Vicki.  
 13 MS. KOSTOPULOS: Well, okay, why? Why don't  
 14 you want to ask them?  
 15 MS. MORASK: Because all these things that  
 16 happened in between.  
 17 MS. KOSTOPULOS: All right. But I mean, all  
 18 you're asking is, "Get me the tape for that date."  
 19 MS. MORASK: I can. I didn't because they got  
 20 very upset separately.  
 21 MS. KOSTOPULOS: All right. So they would  
 22 be -- you fear they would be upset because it would  
 23 reveal something?  
 24 MS. MORASK: When I took their statements on

1 the -- to put this all in context, so when Bob had  
 2 said, you know, do a preliminary interview, if you  
 3 will, I separately brought out Dayna that Friday, a  
 4 week ago -- right? -- at 10:30 a.m. and asked --  
 5 you know, said, "There's been a third allegation  
 6 about Trustee Carrabotta, and I need to talk to  
 7 you. There's going to be a newspaper article  
 8 coming out, and I want to -- you had made an outcry  
 9 to me about something at my Christmas party, which  
 10 at that time you didn't want to proceed because you  
 11 were afraid of retaliation. I have to proceed, and  
 12 our attorney has asked me to have you just say what  
 13 happened, and if you don't want to be a  
 14 complainant, then you sign a waiver."  
 15 And she had been fine with that and said  
 16 she would write out --  
 17 MR. McCABE: When you say "she," you are  
 18 talking about Dayna or Vicki?  
 19 MS. MORASK: Dayna, Dayna. And she sort of  
 20 back-peddled a bit, but still said he had hugged  
 21 her and made her -- she said she had had three  
 22 glasses of wine and, you know, wasn't really  
 23 remembering.  
 24 And I said, "Dayna, I didn't hallucinate

1 when Pete came and got me and said" --  
 2 MR. McCABE: Now you are talking about your  
 3 Christmas party?  
 4 MS. MORASK: Right, because I'm telling -- I  
 5 don't know how to do this.  
 6 MR. McCABE: So I'll tell you, let's just go  
 7 through this.  
 8 MS. KOSTOPULOS: Yeah.  
 9 MR. McCABE: So did anyone at any time tell  
 10 you whether or not Vicki and Dayna left before or  
 11 after Carrabotta from the holiday party here at the  
 12 village?  
 13 MS. MORASK: No.  
 14 MR. McCABE: Nobody told you that?  
 15 MS. MORASK: No.  
 16 MR. McCABE: So you don't know about that?  
 17 MS. MORASK: No.  
 18 MR. McCABE: Did anything happen between --  
 19 all right. So we can strike that.  
 20 MS. MORASK: Well, I know there was a hug.  
 21 MR. McCABE: Okay. For both of them?  
 22 MS. MORASK: Yes.  
 23 MR. McCABE: How do you know that?  
 24 MS. MORASK: They told me.

1 MR. McCABE: And when did they tell you that;  
 2 at your party?  
 3 MS. MORASK: At my Christmas party and again  
 4 on the patio last week.  
 5 MS. KOSTOPULOS: Tell us about that, your  
 6 party, what happened.  
 7 MS. MORASK: Okay. So this year I did it  
 8 different, and I had my -- my personal Christmas  
 9 party at my law office instead of my house because  
 10 of our cat, and -- which is at 713 Devon Avenue.  
 11 And I have, like, two offices, and it's, like, a  
 12 long hallway, and we had cabaret -- cafe tables set  
 13 up. It was beautiful. And we had it catered and a  
 14 bar and food.  
 15 And at a certain point, I was in my  
 16 office talking to a guest, and Pete Gialamas came  
 17 and told me that I needed to talk to Dayna and  
 18 Vicki, that they had just revealed something that  
 19 he thought I needed to hear and said what it was.  
 20 And I said, "You need to ask their  
 21 permission."  
 22 MR. McCABE: What did he tell you that it was?  
 23 MS. MORASK: He said they had told him that  
 24 they had groped or hugged overmuch to the point of



1 making them uncomfortable at the township Christmas  
 2 party.  
 3 And I asked Pete to make sure it was  
 4 okay with them that I come out and address this in  
 5 the middle of this Christmas party.  
 6 MS. KOSTOPULOS: And so about what time was  
 7 that?  
 8 MS. MORASK: Probably about 9:30.  
 9 MS. KOSTOPULOS: And the party started?  
 10 MS. MORASK: 7:00 o'clock.  
 11 MS. KOSTOPULOS: All right.  
 12 MR. McCABE: Did Dayna and Vicki get there at  
 13 7:00?  
 14 MS. MORASK: They got there -- they were one  
 15 of the first, so maybe 7:15.  
 16 MR. McCABE: And this happened at what time?  
 17 MS. MORASK: Between 9:00 and 9:30, because we  
 18 ended about 11:00.  
 19 MR. McCABE: Was Dayna -- did you know if the  
 20 two of them were drinking that night?  
 21 MS. MORASK: Yes.  
 22 MR. McCABE: Did you see them drinking?  
 23 MS. MORASK: Yes.  
 24 MR. McCABE: Do you have any idea how much

1 they drank?  
 2 MS. MORASK: Probably about two glasses --  
 3 well, I would estimate two to three glasses of  
 4 wine.  
 5 MS. KOSTOPULOS: Because you saw them have  
 6 that much or based on --  
 7 MS. MORASK: Based on what Dayna told me  
 8 afterwards, and I saw -- when I was standing with  
 9 them, they finished -- they were finishing one and  
 10 ordered another from the caterer, so at least two.  
 11 MS. KOSTOPULOS: Now, so Pete came and got  
 12 you?  
 13 MS. MORASK: Correct.  
 14 MS. KOSTOPULOS: And then you said, "Well,  
 15 find out from them whether they want to talk to  
 16 me"?  
 17 MS. MORASK: Right, because they were standing  
 18 at a table with some other people.  
 19 MS. KOSTOPULOS: Okay. And then did Pete go  
 20 back out --  
 21 MS. MORASK: I assumed he did.  
 22 MS. KOSTOPULOS: -- and ask that?  
 23 MS. MORASK: Yes.  
 24 MS. KOSTOPULOS: All right. And then what

1 happened?  
 2 MS. MORASK: He said yes.  
 3 MS. KOSTOPULOS: All right.  
 4 MS. MORASK: And I went out.  
 5 MS. KOSTOPULOS: All right. Now, when you  
 6 went out to talk with them, were they by  
 7 themselves?  
 8 MS. MORASK: No.  
 9 MS. KOSTOPULOS: All right. Who were they  
 10 with?  
 11 MS. MORASK: To my memory, Dayna's husband was  
 12 standing -- it's like a cafe -- it's a round table,  
 13 a cafe table. And Dayna's husband, was  
 14 standing over here. Dayna was standing over here,  
 15 indicating to the right if you are facing, and then  
 16 Vicki was next to her, and I believe our insurance  
 17 lady, Catherine Sbarra, was standing there.  
 18 MR. McCABE: And Vicki's husband was there?  
 19 MS. MORASK: Vicki's husband was there. I  
 20 think he was a little bit, like, behind Vicki,  
 21 possibly talking to someone. I can't remember if  
 22 he was, like, there.  
 23 MS. KOSTOPULOS: So did you ask to speak to  
 24 them privately?

1 MS. MORASK: Well, I asked them -- I told them  
 2 that Pete had told me that Trustee Carrabotta made  
 3 them uncomfortable, and I wanted to know what this  
 4 was about.  
 5 MS. KOSTOPULOS: Now, did you say that in  
 6 front of all those people?  
 7 MS. MORASK: No -- well, yes, but no. I mean,  
 8 they weren't really part of it, like -- like, you  
 9 know how you have private conversations with  
 10 somebody in the middle of an event? I can't  
 11 describe it any more --  
 12 MS. KOSTOPULOS: Yeah.  
 13 MS. MORASK: -- better than that.  
 14 MS. KOSTOPULOS: So you spoke just  
 15 individually to them?  
 16 MS. MORASK: Right. Right. And I think  
 17 may have heard, her husband. And I said, "I  
 18 can't -- you know, what happened?"  
 19 And Dayna said, "Well, we were talking  
 20 about how ironic it was that at the December  
 21 meeting Trustee Carrabotta said that Maine Township  
 22 is a huggy place or words to that effect when we  
 23 were discussing adopting the sex ordinance."  
 24 MS. KOSTOPULOS: By "the sex ordinance" --

Page 37

1 MS. MORASK: The sex harassment ordinance.  
 2 Sorry. The sex harassment ordinance.  
 3 And Trustee Carrabotta had hugged her --  
 4 I honestly can't remember the exact word, but to  
 5 the point where it was uncomfortable. It wasn't --  
 6 she said they didn't have that kind of  
 7 relationship.  
 8 MR. McCABE: So let me ask you something. You  
 9 talked to them -- when you had the conversation  
 10 with Dayna, Vicki was also there --  
 11 MS. MORASK: Yes.  
 12 MR. McCABE: -- within earshot of the  
 13 conversation?  
 14 MS. MORASK: Yes. I was talking to them  
 15 together.  
 16 MR. McCABE: So you talked to them together?  
 17 MS. MORASK: Yes. There was no taking one  
 18 into the office. It wasn't a formal --  
 19 MR. McCABE: Did you ever take the two of them  
 20 into your office --  
 21 MS. MORASK: I did not.  
 22 MR. McCABE: -- to talk to them?  
 23 MS. MORASK: I asked them to do that. I asked  
 24 them to do it the following day -- or the Monday in

Page 38

1 my office.  
 2 MR. McCABE: And what did they say?  
 3 MS. MORASK: And Dayna said she was afraid --  
 4 they both said they were afraid of retaliation, and  
 5 they had to work with the guy, and they didn't want  
 6 to do that. And I thought at the time -- I was  
 7 mistaken. I thought that ended -- like, I couldn't  
 8 do anything.  
 9 MS. KOSTOPULOS: So when you approached them  
 10 that night at your party, did they seem under the  
 11 influence --  
 12 MS. MORASK: No.  
 13 MS. KOSTOPULOS: -- at all?  
 14 MS. MORASK: No.  
 15 MS. KOSTOPULOS: All right. And they -- and  
 16 then so Dayna said it was ironic that Trustee  
 17 Carrabotta made those remarks when the  
 18 anti-harassment ordinance was passed?  
 19 MS. MORASK: Because he had been the one to  
 20 over-hug both of them.  
 21 MS. KOSTOPULOS: Right.  
 22 MS. MORASK: Yes.  
 23 MS. KOSTOPULOS: And then did she say when the  
 24 over-hugging --

Page 39

1 MS. MORASK: Yes, at the township Christmas  
 2 party, and that's another -- either the first time  
 3 or -- since I don't know if I was at work, that  
 4 would have been also she repeated or it might have  
 5 been the first time where she said, you know, "I  
 6 had to stay to make him feel welcome and  
 7 comfortable." I know I knew that.  
 8 MR. McCABE: Did Vicki say anything to you?  
 9 MS. MORASK: Yes.  
 10 MR. McCABE: What did she say?  
 11 MS. MORASK: She said that it was odd and that  
 12 it made her uncomfortable. She had seen him all of  
 13 twice. She doesn't come to board meetings. Her  
 14 only other interaction with Trustee Carrabotta was  
 15 at the Taste of Park Ridge in July where he didn't  
 16 even acknowledge her presence.  
 17 MR. McCABE: So you are saying that what Vicki  
 18 said to you at the table, when you met with her at  
 19 the table, because this did not occur in your  
 20 office, Vicki said, "This was odd, and it made me  
 21 uncomfortable," referring to --  
 22 MS. MORASK: Township Christmas party.  
 23 MR. McCABE: -- the interaction at the  
 24 December 22nd, 2017, holiday party here at the

Page 40

1 township?  
 2 MS. MORASK: Right. Vicki was more echoing  
 3 Dayna, but she said that he did it to her. He  
 4 also -- because I asked her, "Did he hug you, too?"  
 5 And she said, "Yes, and it was very  
 6 odd."  
 7 MR. McCABE: So did they give any description  
 8 of what was odd? Like, what was odd?  
 9 MS. MORASK: It was odd because --  
 10 MR. McCABE: Like the hug lasted too long?  
 11 MS. MORASK: -- it was overexuberant. I mean,  
 12 I don't think that's the word they used.  
 13 Overenthusiastic, over-huggy, over-huggy. It  
 14 wasn't -- it made them uncomfortable.  
 15 MR. McCABE: Did either one of them tell  
 16 you -- either Dayna or Vicki tell you that he  
 17 touched them in some way that was inappropriate  
 18 when he hugged them, that where he touched them was  
 19 a problem? Did either one of them say that?  
 20 MS. MORASK: No. It was the lingering, I  
 21 think.  
 22 MR. McCABE: Okay. Did you make any notes of  
 23 that conversation, by chance?  
 24 MS. MORASK: At my Christmas party?

Page 41

1 MR. McCABE: Yes.

2 MS. MORASK: No.

3 MR. McCABE: You didn't write it down on a

4 cocktail napkin, nothing like that?

5 MS. MORASK: No. Sorry. I didn't.

6 MR. McCABE: So --

7 MS. MORASK: I did ask --

8 MR. McCABE: -- tell me what you did -- so

9 this is odd, obviously. This is said to you at

10 your Christmas party. What do you do after they

11 tell this to you at the Christmas party?

12 MS. MORASK: I asked them to come to my office

13 on Monday.

14 MR. McCABE: And what did they say?

15 MS. MORASK: No. They did not want to do

16 that. In fact, they were very emphatic that they

17 did not want to do that.

18 MR. McCABE: And did you mention to them that

19 the recently adopted policy contains --

20 MS. MORASK: I did.

21 MR. McCABE: -- anti-retaliation language?

22 MS. MORASK: I said our policy --

23 MR. McCABE: Has that language?

24 MS. MORASK: Our policy has that language, and

Page 42

1 Dayna is the administrator. Dayna and I have

2 investigated and done other cases with a

3 reluctant --

4 MR. McCABE: Complainant?

5 MS. MORASK: Yes, at our township. And I said

6 that -- I don't know exactly what I said -- that I

7 thought they needed to document this. I wasn't

8 trying to put words in their mouth and make them do

9 a complaint, but they thought enough of it to

10 mention it to me, and once I had knowledge, I

11 thought they needed to make a complaint.

12 MS. KOSTOPULOS: Right, exactly. And if they

13 were afraid --

14 MS. MORASK: And I assured them there was no

15 reason to be afraid, but they absolutely felt that

16 he would retaliate. And he has retaliated, I mean,

17 on other people, so I understand that.

18 MR. McCABE: When you say "he's retaliated on

19 other people," what do you mean?

20 MS. MORASK: He -- when we've had some

21 sessions about raises --

22 MR. McCABE: Right.

23 MS. MORASK: -- performance raises and I put

24 in some people for performance raises that are

Page 43

1 under my purview in the General Assistance Food

2 Pantry, that being Carol Langan, and Carol Langan

3 made public comments twice, and Trustee Carrabotta

4 did not like her public comments.

5 And when I had -- I did these closed

6 sessions in a series of meetings about these

7 raises, and during that one, you know, we went

8 individually, and when we got to Carol Langan,

9 Trustee Carrabotta expressed "absolutely not."

10 And I said, "Why?"

11 And then Trustee Sweeney said, "Well, we

12 felt threatened" -- he said, "Because she made a

13 public comment that was very negative."

14 And Trustee Sweeney said, "It was very

15 threatening."

16 I said, "She was talking about her

17 daughter's experience with addiction during the

18 recovery connection vote." And I said, "If you're

19 referring to the other one about -- about her hours

20 in the job of the food pantry," I said, "that's

21 illegal." You cannot not give someone a

22 performance raise because of public comment.

23 And Trustee Carrabotta said -- I said,

24 "She has a First Amendment right to make public

Page 44

1 comment."

2 And he said, "No. Well, she has a First

3 Amendment right, but she has to live with it

4 because she's an employee, and we have a right to

5 not give her a raise." So that is an example.

6 And recently, we were supposed to adopt

7 the raises and salary schedule --

8 MR. McCABE: Let me stop you there. When did

9 he say that?

10 MS. MORASK: February 12th.

11 MR. McCABE: Did he say that in a public

12 meeting?

13 MS. MORASK: No. It was a closed session.

14 MR. McCABE: Was Dayna in the closed session?

15 MS. MORASK: No, absolutely not.

16 MR. McCABE: So --

17 MS. MORASK: But they know.

18 MR. McCABE: How do they know?

19 MS. MORASK: Because I told them.

20 MS. KOSTOPULOS: Because --

21 MS. MORASK: Because it was in the context we

22 had to do the salary schedule.

23 MS. KOSTOPULOS: You told them So-and-so gets

24 a raise; So-and-so is not getting a raise?

Page 45

1 MS. MORASK: They were doing the raises with  
 2 me. We had to figure out --  
 3 MS. KOSTOPULOS: I see.  
 4 MR. McCABE: I see.  
 5 MS. KOSTOPULOS: Did they know that it  
 6 was that Trustee Carrabotta led the initiative to  
 7 deny --  
 8 MS. MORASK: About Carol Langan? Yes, I did  
 9 tell Dayna because she's in charge of General  
 10 Assistance with me. I did not tell Vicki.  
 11 MS. KOSTOPULOS: So what I am trying to figure  
 12 out here -- and I'm just being totally honest with  
 13 you -- as you know, we have spoken to Dayna, and  
 14 Bob spoke to Vicki, and both denied this, deny ever  
 15 talking with you, deny ever saying this --  
 16 MS. MORASK: I didn't know that.  
 17 MS. KOSTOPULOS: -- deny it ever occurring.  
 18 MS. MORASK: Denying ever talking at the  
 19 Christmas party?  
 20 MS. KOSTOPULOS: Right.  
 21 MS. MORASK: Or last week?  
 22 MS. KOSTOPULOS: Right.  
 23 MR. McCABE: No, they don't deny talking last  
 24 week.

Page 46

1 MS. KOSTOPULOS: No, not last week.  
 2 MR. McCABE: They said that you had a  
 3 conversation on what they referred to as the  
 4 smoker's porch out back.  
 5 MS. MORASK: Right.  
 6 MR. McCABE: So I have been out back because I  
 7 got lost going out the building, and so I walked  
 8 around the back. I walked out the door, walked out  
 9 of this room, take a left, go up those stairs.  
 10 That's where we're talking about, right?  
 11 MS. MORASK: Yes.  
 12 MR. McCABE: So they said that they met with  
 13 you there. It's the holiday party where they're  
 14 saying they didn't say --  
 15 MS. KOSTOPULOS: Anything. And furthermore,  
 16 they deny that Trustee Carrabotta has ever acted  
 17 inappropriately either verbally or by actions.  
 18 MS. MORASK: Okay.  
 19 MS. KOSTOPULOS: And I get that, you know,  
 20 they might be fearful of retaliation and maybe just  
 21 want to be out of this. What I can't figure out is  
 22 why would they tell you to begin with.  
 23 MS. MORASK: Right. Well, okay, so when I had  
 24 the conversation separately with each of them on

Page 47

1 the back smoking porch, if you will, I -- I did  
 2 them, like, ten minutes -- you know, right after  
 3 the other, and I told each of them to not discuss  
 4 it. They were forbidden from discussing when they  
 5 put -- and each of them was willing to put in their  
 6 statement, whether they felt harassed or not, and  
 7 both expressed that they did not feel harassed, but  
 8 they felt -- Vicki said she was uncomfortable and  
 9 odd, but she could take care of herself.  
 10 So then I left. When I left that day, I  
 11 went to the dentist because I lost a crown. I got  
 12 back to my office. Dayna had texted me that it was  
 13 an emergency, that I must call her. That was 6:00  
 14 o'clock because I called her when the Novocaine  
 15 wore off.  
 16 And she was really pissed, and she said,  
 17 "You caught me off guard on the porch, and I don't  
 18 want to be any part of this whatsoever." And I  
 19 said -- and she goes, "I don't want to even sign a  
 20 waiver. I want you to -- I don't want to meet with  
 21 the independent attorney. I don't want to do  
 22 anything. I don't want to be part of this. I  
 23 don't want to ruin a man's reputation."  
 24 And I said, "Whoa, whoa, whoa, slow

Page 48

1 down. Anything" -- I said, "Okay. I didn't  
 2 hallucinate our conversation."  
 3 And she said, "Well, I don't remember,  
 4 and if I said it, I was joking, and I -- my husband  
 5 doesn't know anything about this."  
 6 And I said, "Your husband was there. He  
 7 was a federal DEA agent. And your husband told you  
 8 you should go into my office and follow up on it.  
 9 And of all people, your husband would tell you  
 10 that."  
 11 And she goes, "Well, you're probably  
 12 right about that, but I don't want to. I don't  
 13 want anything to do with this. And I know that we  
 14 weren't supposed to talk to each other, but I know  
 15 Vicki feels uncomfortable."  
 16 And I said, "Dayna, that's a whole  
 17 separate issue that you guys talked about it,  
 18 because I absolutely ordered you not to, and I am  
 19 not here to make anybody feel uncomfortable or  
 20 force them to do a complaint or put words in their  
 21 mouth. All I asked you to do was write out exactly  
 22 what happened. If nothing happened, that's what  
 23 you say."  
 24 MR. McCABE: Did they then refuse to write

Page 49

1 anything?

2 MS. MORASK: Yes, she did. And she was, like,

3 "I don't want my name" -- and I said, "Nobody has

4 your name."

5 And she said, "Well, you know, I know

6 employees are referred to."

7 And I go, "They have referred to

8 employees in the -- in requesting the closed

9 session. Kim did not."

10 And she said, "Well, Kim's can stand on

11 its own, and I wish her luck" or "I wish her the

12 best."

13 And when she said the thing about Vicki,

14 I said, "Well, that's not how I left it with

15 Vicki." When I left it with Vicki, she was

16 perfectly willing to document and thought it was

17 odd and uncomfortable, but not harassing, because

18 harassing is a legal term of art.

19 So then I said, "I'll convey what you

20 said to the attorney." And I did. Not that night.

21 I E-mailed -- well, then the next morning at

22 10:00 a.m. Vicki texted me and said, "I must talk

23 to you immediately. Please call me on my personal

24 cell." So I did.

Page 50

1 And then Vicki proceeded to parrot

2 exactly what Dayna had just said, although Vicki

3 added that "this teaches me a valuable lesson to

4 not engage in, you know, saying idle gossip" or

5 something like that.

6 And I said, "Well, Vicki, I think it

7 should teach you a little more than that, because I

8 didn't hallucinate that conversation."

9 And she goes, "No, I know you didn't,

10 but it just really" -- "it really" -- what's the

11 word I said before with Dayna? "It was very

12 unexpected when you took me out back, and I saw you

13 taking notes, and that freaked me out."

14 And I said, "I literally took, like,

15 five notes of what you said, that it was odd, that

16 it lingered, and that you did not feel harassed.

17 And I literally told you just write it up and don't

18 talk to Dayna." And I said, "You can't have it

19 both ways. Absolutely you told me this at the

20 Christmas party, and I'm under an obligation,

21 especially when I have a third complainant" -- I

22 thought at the time that if the complainant did

23 not -- you know, absolutely refused to proceed, I

24 was stuck, and I learned from our new attorney

Page 51

1 that's not the case.

2 MS. KOSTOPULOS: Yeah, because you know about

3 it, so --

4 MS. MORASK: So I investigated to the extent I

5 could, and then was -- until this, which is why I

6 brought them back out.

7 So Vicki said the same thing. And then

8 I E-mailed Bob, Keri-Lyn, and said, "I am stuck.

9 Like, it's time for Bob or you to take over,

10 because now they're" -- Dayna said she was going to

11 bring a lawyer, that she was absolutely going to

12 refuse to meet with you and bring a lawyer. I

13 said, "You can bring a lawyer, but I'll convey to

14 Bob what you said."

15 MR. McCABE: He's not coming in here.

16 MS. KOSTOPULOS: Bring him. He can wait

17 outside.

18 MS. MORASK: Apparently, she didn't bring a

19 lawyer.

20 MR. McCABE: No.

21 MS. KOSTOPULOS: I'm just trying to figure out

22 what is going on here, so your insight is very

23 helpful.

24 Do you believe that they are just

Page 52

1 denying this because they just choose not to be a

2 part of this?

3 MS. MORASK: Yes, I do.

4 MS. KOSTOPULOS: So do you think they're being

5 threatened by anyone? Do you know of any facts

6 which would indicate that they're denying now that

7 they said this as a result of being threatened or

8 coerced?

9 MS. MORASK: Not specifically to this. It's

10 the entire actions taken by that person.

11 MS. KOSTOPULOS: Meaning what? That he is

12 just threatening?

13 MS. MORASK: No, when you go to a board

14 meeting, like when we had the raises on the table

15 and in the May meeting, and, you know, he called me

16 at 4:00 p.m. wanting to convert the raises, which

17 is -- they wanted me to do a budget that was actual

18 and 5 percent below actual, a range. And I had to

19 cut everything, and it's the whackiest way to do a

20 budget I have ever heard of, but I did it with

21 Dayna.

22 But the salary line item, because of

23 cuts I had made and consolidations I had done, I

24 was able to put the performance based raises plus

Page 53

1 cost of living raises in a \$200,000 salary line  
 2 item, which was \$200,000 less than actual from last  
 3 year.  
 4 They had expressed absolutely no dismay  
 5 with this till 4:00 o'clock on the day of the board  
 6 meeting. Trustee Carrabotta called me and said,  
 7 "Well, I'm all good with it, but I want to turn it  
 8 into bonuses."  
 9 And I said, "I'm not turning it into  
 10 bonuses. I'm not doing any more figures and nor is  
 11 Dayna doing any more figures," because every day  
 12 they want more figures, he and Sweeney.  
 13 And he's like, "I'm just telling you."  
 14 And I go, "I can't convert it to  
 15 bonuses. You either vote yes or you vote no." So  
 16 we had about a 40-minute discussion. I said, "I  
 17 don't think you're listening to me. I don't think  
 18 you're hearing a thing I said."  
 19 And he said, "Well, stay strong. Stay  
 20 strong."  
 21 And then we had the board meeting, and  
 22 then he started talking about bonuses, and so did  
 23 Trustee Sweeney, and then Trustee McKenzie asked to  
 24 have a recess, came outside to talk to me and

Page 54

1 Keri-Lyn, and that was after the whole closed  
 2 session, and that's where we're at on that.  
 3 And Dayna said, "I'm not redoing this."  
 4 I said, "I'm not redoing it, either.  
 5 Nobody's getting more figures." But it's not a  
 6 threat, so what I am saying is there's no direct --  
 7 I mean, I don't know of any threat. It's the  
 8 entire manner of existence. They feel like --  
 9 MS. KOSTOPULOS: Like he could be retaliatory?  
 10 MS. MORASK: Right, because they are  
 11 constantly acting like this.  
 12 MR. McCABE: When you say "they," you mean  
 13 Sweeney --  
 14 MS. MORASK: And him and sometimes McKenzie.  
 15 MR. McCABE: Let me ask you this: Has  
 16 anyone --  
 17 MS. MORASK: But not so much McKenzie.  
 18 MR. McCABE: Has anyone else in the township  
 19 ever come to you and told you, other than Pete  
 20 Gialamas, that Dayna or Vicki complained about any  
 21 type of sexually harassing behavior, uncomfortable,  
 22 odd, or otherwise, from Trustee Carrabotta, anyone  
 23 else?  
 24 MS. MORASK: Kim told me she -- that Wally had

Page 55

1 told her they did to him the Monday, I believe,  
 2 after the party or sometime that week. I did not  
 3 talk to Wally.  
 4 MR. McCABE: So Kim told you that Wally told  
 5 her that Dayna and Vicki complained to him --  
 6 MS. MORASK: Right, but he never told me.  
 7 MR. McCABE: -- complained to him the Monday  
 8 after --  
 9 MS. MORASK: Sometime --  
 10 MR. McCABE: -- the Christmas party?  
 11 MS. MORASK: Sometime before Kim made her  
 12 complaint. So that's the best I can do on that  
 13 timeframe, which, I believe I told you in our  
 14 session which is why his name was on the list.  
 15 MR. McCABE: Yup, that's right. Anybody else  
 16 you can think of that you think may have relevant  
 17 information about this? So let me tell you what  
 18 we've got. We've talked to Wally. We've talked to  
 19 Mike Samaan. We are going to talk to Doriene today  
 20 because she was at that party. We've talked to  
 21 Pete Gialamas. We'll talk to Susan Sweeney. But  
 22 in terms of --  
 23 MS. KOSTOPULOS: And we've talked to Dawn.  
 24 MR. McCABE: We have talked to Kim. We've

Page 56

1 talked to Dawn. We've talked to Denise. Is it --  
 2 no Denise.  
 3 MS. KOSTOPULOS: Who is Denise?  
 4 MR. McCABE: I have no idea who Denise is.  
 5 MS. MORASK: Denise is the bookkeeper.  
 6 MR. McCABE: I have not talked to Denise.  
 7 MS. MORASK: No. The only other information  
 8 is for you to listen to the closed session tape and  
 9 if you ask for the board tape.  
 10 MR. McCABE: Kim Jones, Moylan-Krey, Wally  
 11 Kazmierczak.  
 12 MS. KOSTOPULOS: Let's go back to the video of  
 13 the party.  
 14 MS. MORASK: I can't say there is one. I'm  
 15 saying there should be one.  
 16 MS. KOSTOPULOS: Well, there might be one?  
 17 MS. MORASK: Right. Correct.  
 18 MS. KOSTOPULOS: Which would be at this point  
 19 over five months old, so --  
 20 MR. McCABE: If we can get that and see it.  
 21 MS. KOSTOPULOS: Yeah.  
 22 MS. MORASK: John Amburgey, our IT guy, told  
 23 me he could try, if we wanted him to, to log in  
 24 remotely because he has a list of all of our

Page 57

1 passwords. He was not sure if he could do it  
 2 without the help of Mike or Vicki.  
 3 MS. KOSTOPULOS: Well, we want that.  
 4 MS. MORASK: Okay.  
 5 MR. McCABE: If there's --  
 6 MS. MORASK: So do you want me to ask Vicki?  
 7 I mean, Vicki will be back. I can just ask for the  
 8 code.  
 9 MS. KOSTOPULOS: Yeah. How about ask Mike --  
 10 MS. MORASK: To ask her?  
 11 MS. KOSTOPULOS: -- today?  
 12 MS. MORASK: He doesn't know it. That's what  
 13 I am saying. It's from her computer.  
 14 MR. McCABE: I thought John Amburgey had her  
 15 log-in.  
 16 MS. MORASK: Right.  
 17 MR. McCABE: So why doesn't John Amburgey --  
 18 MS. MORASK: That's what I am going to ask him  
 19 to do, but he has a daughter in surgery.  
 20 MR. McCABE: We own that tape.  
 21 MS. MORASK: Right.  
 22 MR. McCABE: It's not Vicki's.  
 23 MS. MORASK: Of course not. I just didn't  
 24 want to interfere, because I knew --

Page 58

1 MS. KOSTOPULOS: No, that would be very  
 2 helpful.  
 3 MR. McCABE: Yeah. Well, I mean, we're going  
 4 to need to --  
 5 MS. KOSTOPULOS: We appreciate it.  
 6 MR. McCABE: We're going to need to dot that  
 7 "I" regardless. Either the tape still exists or it  
 8 doesn't --  
 9 MS. MORASK: Right.  
 10 MR. McCABE: -- but we need to find out one  
 11 way or the other.  
 12 MS. KOSTOPULOS: Yeah.  
 13 MS. MORASK: Yeah, and when I did two other  
 14 investigations, I mean, we had tape, so I know  
 15 she -- I know -- I'll get the information one way  
 16 or the other, I mean, the code or whatever it is,  
 17 the log-on, and have John do it, but he was out for  
 18 the last few days.  
 19 MR. McCABE: When is John going to be back?  
 20 MS. MORASK: He should be back tomorrow. He  
 21 doesn't work here every day. He's an independent  
 22 contractor.  
 23 MR. McCABE: Okay.  
 24 MS. MORASK: I told him I really needed this

Page 59

1 or to know if he could do it immediately.  
 2 MS. KOSTOPULOS: Is Vicki the only one with  
 3 the --  
 4 MS. MORASK: Yes.  
 5 MS. KOSTOPULOS: -- code?  
 6 MS. MORASK: Which I'm going to change that.  
 7 MS. KOSTOPULOS: Yeah.  
 8 MS. MORASK: When I learned that this week  
 9 because I asked Mike, that makes absolutely no  
 10 sense.  
 11 MR. McCABE: When did you ask Mike about it?  
 12 MS. MORASK: Last Friday.  
 13 MS. KOSTOPULOS: Well, what about --  
 14 MS. MORASK: Or this past Monday.  
 15 MS. KOSTOPULOS: -- just asking Vicki?  
 16 MR. McCABE: She's not here. She's on  
 17 vacation.  
 18 MS. KOSTOPULOS: Oh, yeah, yeah.  
 19 MR. McCABE: She's out this week. And we are  
 20 not going to say a thing to Dayna because I fear  
 21 that's going to go back.  
 22 MS. MORASK: Yup.  
 23 MS. KOSTOPULOS: Yeah, you're right.  
 24 MR. McCABE: So I don't want to do it that

Page 60

1 way. It's got to be this guy.  
 2 All right. You have any other questions  
 3 at this point?  
 4 MS. KOSTOPULOS: No, no.  
 5 MR. McCABE: Have you had any discussions,  
 6 Laura, with anybody else that you can think of  
 7 other than what you have already told us about this  
 8 incident, this incident being Kim's complaint and  
 9 Dayna and Vicki?  
 10 MS. MORASK: No.  
 11 MR. McCABE: Okay. All right. So if there's  
 12 any other information you think of, you'll let us  
 13 know. You have my contact information. You have  
 14 Keri-Lyn's. You have Margaret's after today.  
 15 MS. KOSTOPULOS: Yeah, everyone.  
 16 MR. McCABE: You have everyone's information.  
 17 We will, of course, make you aware of our ultimate  
 18 findings. I am preaching to the choir when I tell  
 19 you that we want to keep this confidential. You  
 20 already know that. You've made efforts to try to  
 21 have people maintain confidence. We can't make  
 22 anybody maintain confidence, and you unfortunately  
 23 have experienced that, as well.  
 24 You are well aware of the no retaliation

1 provisions of both your policies, although I  
2 certainly wouldn't expect any retaliation from you,  
3 but you're aware of it. And if anything did happen  
4 or somebody said anything to you that was  
5 retaliatory in nature, even though you're the  
6 township supervisor, we would want to know about  
7 that.

8 So that's it. Any other questions,  
9 comments, anything for us?

10 MS. MORASK: No.

11 MR. McCABE: All right.

12 MS. KOSTOPULOS: Thank you.

13 MR. McCABE: You can go prepare for your  
14 trial, and we thank you for your time.

15 (WHEREUPON, discussion was had off  
16 the record.)

17 MS. KOSTOPULOS: Do you have a copy or could  
18 we get a copy of the notes that you took when you  
19 met with Dayna and Vicki on the smoking porch?

20 MS. MORASK: Yeah, I will look for them. It  
21 was very short.

22 MS. KOSTOPULOS: Right.

23 MS. MORASK: Yes.

24 MS. KOSTOPULOS: I know just, you know, a few

1 lines, but that would maybe be helpful.

2 MS. MORASK: Absolutely.

3 MS. KOSTOPULOS: All right.

4 MS. MORASK: It's on a yellow legal pad, and  
5 I had to hide it because I remember Dayna saying,  
6 "You're not going to leave things lying around?"

7 And I said, "No, I take them all with  
8 me. Nobody will ever see anything."

9 MR. McCABE: Yeah, we got a lot of those legal  
10 pads.

11 MS. MORASK: I know. That's the problem. You  
12 start one, and it ends up in another file. I'm  
13 sure it's in the file I'm preparing.

14 MR. McCABE: Yeah, when you find it tomorrow,  
15 put it aside for us.

16 MS. MORASK: No, I absolutely will. Do you  
17 want -- I mean, these were just notes of the tape,  
18 but you can listen to the tape.

19 MR. McCABE: We'll listen to the tape.

20 MS. MORASK: And that was -- okay.

21 MR. McCABE: All right. Thanks, Laura. We  
22 appreciate it.

23 INTERVIEW CONCLUDED.

24

1 STATE OF ILLINOIS )

2 ) SS:

3 COUNTY OF C O O K )  
4

5 I, CHRISTINE R. MACINTYRE, a Certified  
6 Shorthand Reporter of the State of Illinois, do  
7 hereby certify that I reported in shorthand the  
8 proceedings had at the interview aforesaid, and  
9 that the foregoing is a true, complete, and correct  
10 transcript of the proceedings of said interview as  
11 appears from my stenographic notes so taken and  
12 transcribed under my personal direction.

13 IN WITNESS WHEREOF, I do hereunto set my  
14 hand of office at Chicago, Illinois, this 10th day  
15 of September, 2018.

16 *Christine R. MacIntyre*

17 Certified Shorthand Reporter  
18  
19  
20

21 C.S.R. Certificate No. 84-2776,  
22  
23  
24